



Ontario-Montclair School District
Regular Meeting of the Board of Trustees

AGENDA

Thursday, January 23, 2025

Central Language Academy
415 East G Street
Ontario, California 91764

Closed Session: 5:30 PM
Open Session: 6:00 PM

Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoderen a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

Board of Trustees:

Sonia Alvarado

Kristen Brake

Sarah S. Galvez

Flora Martinez

Elvia M. Rivas



Ontario-Montclair School District

Board of Trustees

Elvia M. Rivas - President

Sonia Alvarado - Vice President

Kristen Brake - Clerk

Sarah S. Galvez - Member

Flora Martinez - Member

Board Secretary

Superintendent

Dr. James Q. Hammond

Cabinet

Dr. Hector Macias, Deputy Superintendent, Human Resources

Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

Phil Hillman, Chief Business Official, Business Services

Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas¹. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

**Yellow
speaker slip
to be turned
in before
Recognitions/
Presentations**

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

¹Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the superintendent's office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to five minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza el método de "Área de Fideicomisarios"¹. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

**La hoja amarilla
para dirigirse a la
mesa directiva
debe ser
entregada antes
de los
Reconocimientos/
Presentaciones**

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.

El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente preguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

¹Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a cinco minutos**, a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES

Thursday, January 23, 2025

Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

A G E N D A

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445.

As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should **contact the Superintendent's Office, at (909) 418-6445**, as soon as possible, but **at least two days before** the meeting date.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:30 PM
CALL TO ORDER

COMMENTS FROM THE PUBLIC

CLOSED SESSION

BOARD OF TRUSTEES

____ **Mrs. Alvarado**
____ **Mrs. Brake**
____ **Ms. Galvez**
____ **Mrs. Martinez**
____ **Ms. Rivas**

Moved _____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:** _____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. Personnel Actions

- a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

2. Conference with Legal Counsel

- a. Anticipated Litigation: *Pursuant to Government Code Section 54956.9(d)(2):*
- One (1) Case

3. Negotiations/Public Employee Evaluations

- a. Conference with Labor Negotiator: *Pursuant to Government Code Section 54957.6*

Agency Negotiator: Hector Macias, Deputy Superintendent, Human Resources
Employee Organizations: OMTA and CSEA Chapter # 108

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

E. RECOGNITIONS/PRESENTATIONS

1. International Baccalaureate World Schools Programs in the Ontario-Montclair School District as Presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching: **Presentation** (Ref. E 1.1-2)
2. 2023 – 2024 Annual Financial Audit Reports and Annual Measure K General Obligation Bonds Audit Report as Presented by Phil Hillman, Chief Business Official and Representative from Eide Bailly, LLC: **Presentation** (Ref. E 2.1)
3. 2025 – 2026 Governor’s State Budget Proposal as Presented by Phil Hillman, Chief Business Official: **Presentation** (Ref. E 3.1)

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to five (5) minutes with a maximum time of 20 minutes per topic of discussion, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers, receive the same opportunity to address the Board, any member of the public who utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District’s goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

a. Superintendent's Office

- a1. Thursday, December 19, 2024 Annual Organizational Meeting Minutes of the Board of Trustees: **Approval** (Ref. a 1.1-7)

b. Business Service

- b1. Acceptance of Warrant Registers AP 2425-0123: **Approval** (*Additional Supporting Information Available Under Separate Cover*)
- b2. Purchase Orders 454045 – 454311: **Approval** (*Additional Supporting Information Available Under Separate Cover*)
- b3. Purchasing and Contracts Report (PCR) 2425-08: **Approval** (Ref. b 3.1-6)
- b4. Acceptance of Gifts/Donations Report: GDR 2425-07: **Approval** (Ref. b 4.1-2)
- b5. Budget Adjustments – November 2024: **Approval** (Ref. b 5.1-8)
- b6. Signature Authorization Changes: **Approval** (Ref. b 6.1-3)

c. Human Resources

- c1. Certificated Personnel Recommendations Report #CERT2425-0123: **Approval** (Ref. c 1.1-4)
- c2. Classified Personnel Recommendations Report #CLA2425-0123: **Approval** (Ref. c 2.1-5)
- c3. Adoption of Resolution 2024-25-78, Recognizing February 2 – 8, 2025 as School Counseling Week: **Approval** (Ref. c 3.1-2)
- c4. Provisional Internship Permit for Hao Wang: **Approval** (Ref. c 4.1-2)

d. Learning & Teaching

- d1. Adoption of Resolution 2024-25-77, Recognizing Arroyo Elementary School for Receiving Authorization as an International Baccalaureate World School, Middle Years Programme School: **Approval** (Ref. d 1.1-2)

e. SELPA: NONE

H. DISCUSSION/ACTION/PUBLIC HEARING

Human Resources

- H1. Tentative Agreement between Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Amending the Master Agreement for On-Going Increase to Article XVII: Health and Welfare Benefits at the Conclusion of the 2024 – 2025 Negotiations: **Approval** (Ref. H 1.1-15)

Moved _____ Seconded _____ Vote _____
SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

- H2. Tentative Agreement between the Ontario-Montclair School District (OMSD), Ontario-Montclair Teachers Association (OMTA) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement for On-Going Increase to Fringe Benefits Article at the Conclusion of the 2024 – 2025 Negotiations: **Approval** (Ref. H 2.1-15)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

- H3. Management and Confidential Employees On-Going Increase to Benefits in Alignment with the Ontario-Montclair Teachers Association (OMTA), Ontario-Montclair Professional Therapist Association (OMPTA) and the California School Employees Association (CSEA) and its Chapter 108: **Approval** (Ref. H 3.1-2)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

- H4. Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations Including One-Time Off Schedule Stipend: **Approval** (Ref. H 4.1-16)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Human Resources

- H5. Management and Confidential Employees One-Time Off Schedule Stipend, Identical and in Alignment with the Ontario-Montclair Teachers Association (OMTA): **Approval** (Ref. H 5.1)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

Superintendent's Office

- H6. Adoption of Resolution 2024-25-79, Recognition of Joseph Estrada, Soledad Franco, and Christina Lopez Perdue as the 2025 Ontario-Montclair School District Models of Excellence: **Approval** (Ref. H 6.1-3)

Moved _____ Seconded _____ Vote _____

SA: _____ KB: _____ SG: _____ FM: _____ ER: _____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

L1. 2023 – 2024 Annual Financial Audit Report: **Information** (*Additional Supporting Information Available Under Separate Cover*) (Ref. L 1.1)

L2. 2023 – 2024 Annual Measure K General Obligation Bonds Audit Report: **Information** (*Additional Supporting Information Available Under Separate Cover*) (Ref. L 2.1)

L3. Future Agenda Items
(*Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322*)

L4. Next Regular Board Meeting:
February 6, 2025 at 6:00 PM (Open Session)*
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change. *Please refer to the posted Agenda or visit our District website, 72-hours prior to the Board Meeting.

M. ADJOURNMENT

Moved _____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:** _____

Time: _____

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Presentations/Recognitions

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President, and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: International Baccalaureate World Schools Programs in the Ontario-Montclair School District

REQUESTED ACTION

Receive the presentation on the International Baccalaureate World Schools Programs in the Ontario-Montclair School District as presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching Division.

BACKGROUND INFORMATION

On February 18, 2016, the Ontario-Montclair School District Board of Trustees approved Board Policy 6141.4 International Baccalaureate Program. The Board Policy states that the IB Program will be established, "To encourage District students to challenge themselves academically, develop intercultural understanding and respect, and be more competitive when applying for admission to postsecondary institutions, the District shall offer opportunities for students to participate in the International Baccalaureate (IB) program. The Superintendent or designee shall provide a challenging, cross-disciplinary curriculum that provides the knowledge, concepts, skills, attitudes, and actions that District students need to equip them for successful lives. The District's IB program shall provide structured, purposeful inquiry that engages students in their own learning."

In 2011, under the direction of Superintendent Dr. James Q. Hammond, the Learning & Teaching Division began exploring the International Baccalaureate (IB) Program to determine the feasibility of implementing both the IB Primary Years Programme and IB Middle Years Programme in OMSD. The IB Programme ensures students develop an understanding of important concepts through rigorous inquiry, acquire essential skills and knowledge, and learn to be socially responsible citizens. Becoming an authorized IB World School is a lengthy and time intensive process that involves in-depth staff development, careful instructional planning, and deliberate changes to the school culture. Currently, three schools offer four IB Programmes within the Ontario-Montclair School District:

- Arroyo Elementary School – Primary Years Programme & Middle Years Programme
- Bon View Elementary School – Primary Years Programme
- Hawthorne Elementary School – Primary Years Programme

The International Baccalaureate aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect. Through challenging programmes of international education and rigorous assessment, IB students strive to make a difference in the world as they become active, compassionate and lifelong learners who understand and value all people and cultures. The staff and leadership at these three schools have done an excellent job in the implementation of the IB programmes.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

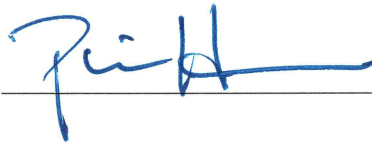


International Baccalaureate World Schools Programs in the Ontario-Montclair School District
January 23, 2025

FINANCIAL IMPLICATIONS

None for this presentation.

Reviewed by: Phil Hillman, Chief Business Official

A handwritten signature in blue ink, appearing to read "Phil", written over a horizontal line.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the International Baccalaureate World Schools Programs in the Ontario-Montclair School District.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read "J. Q. Hammond", written over a horizontal line.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: 2023 – 2024 Annual Financial Audit Report and Annual Measure K General Obligation Bonds Audit Report

REQUESTED ACTION


Receive the presentation of the 2023 – 2024 Annual Financial Audit Report and Annual Measure K General Obligation Bonds Audit Report as presented by Phil Hillman, Chief Business Official and a representative of the District's independent certified public accounting firm Eide Bailly, LLP.

BACKGROUND INFORMATION

The District's independent auditor, Eide Bailly, LLP, has audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Ontario-Montclair School District as of and for the year ended June 30, 2024 and has issued an audited financial statement report (presented for information under agenda item L1).

In addition, this presentation will cover the annual Measure K General Obligation Bonds audit report (presented for information under agenda item L2).

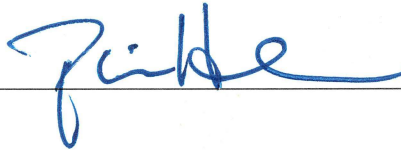
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

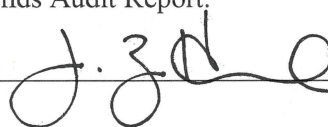
Prepared by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the 2023 – 2024 Annual Financial Audit Report and Annual Measure K General Obligation Bonds Audit Report.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: 2025 – 2026 Governor's State Budget Proposal

REQUESTED ACTION

Receive the presentation on the 2025 – 2026 Governor's State Budget Proposal as presented by Phil Hillman, Chief Business Official.

BACKGROUND INFORMATION

The State Constitution requires the Governor submit a balanced budget proposal to the Legislature by January 10th of each year. On January 10, 2025, Governor Gavin Newsom submitted his proposed 2025 – 2026 State Budget to the Legislature. The proposal effectively begins the legislative discussion and debate that will continue for the next several months until formal adoption no later than June 30, 2025.

The purpose of this presentation is to provide a brief overview of Governor Gavin Newsom's 2025 – 2026 State Budget.

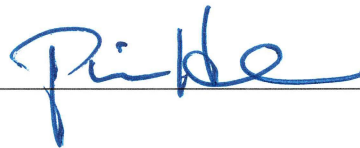
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

Prepared by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the 2025 – 2026 Governor's State Budget Proposal.

Approved by: James Q. Hammond, Superintendent



Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Minutes of the December 19, 2024, Annual Organizational Meeting of the Board of Trustees

REQUESTED ACTION

Approve the Minutes of the December 19, 2024, Annual Organizational Meeting of the Board of Trustees.

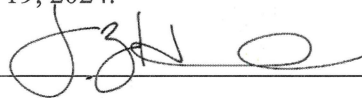
BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Annual Organizational Meeting of the Board of Trustees held on December 19, 2024.

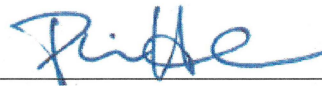
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

None.

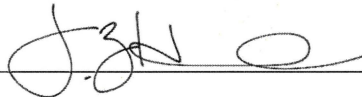
Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Annual Organizational Meeting of the Board of Trustees held on December 19, 2024.

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

ANNUAL ORGANIZATIONAL BOARD OF TRUSTEES MEETING

Thursday, December 19, 2024

M I N U T E S

A. CALL TO ORDER

The Annual Organizational meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:15 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen “Kris” Brake, Clerk; Trustees Sarah S. Galvez and Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); Dr. Hector Macias, Deputy Superintendent (Human Resources) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Brake, seconded by Trustee Galvez, the Board entered into Closed Session at 5:15 PM by unanimous vote of 5-0-0 by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:00 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Officer J Montez, Ontario Police Department.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Alvarado and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

E. OATH OF OFFICE FOR RE-ELECTED TRUSTEES, SARAH S. GALVEZ AND FLORA MARTINEZ

The ceremonial oath of office for re-elected Board Member, Sarah S. Galvez was administered by Adelaide H. Cazares. The oath of office for re-elected Board Member, Flora Martinez was administered by Mayor Pro Tem Corysa Martinez.

F. 2025 ANNUAL ORGANIZATIONAL ELECTION OF THE BOARD OF TRUSTEES, INCLUDING ELECTION OF PRESIDENT, VICE PRESIDENT, CLERK, REPRESENTATIVE FOR THE COUNTY COMMITTEE, AND ALTERNATIVE REPRESENTATIVE FOR THE COUNTY COMMITTEE

Trustee Alvarado nominated Trustee Elvia M. Rivas for the position of 2025 Board President. Upon a motion by Trustee Alvarado and seconded by Trustee Brake, the Board of Trustees **APPROVED** Elvia M. Rivas to serve as the 2025 Board President, by unanimous vote of 5-0-0, by the Board of Trustees.

Trustee Rivas nominated Trustee Sonia Alvarado for the position of 2025 Vice President. Upon a motion Trustee Rivas and seconded by Trustee Martinez, the Board of Trustees **APPROVED** Sonia Alvarado to serve as the 2025 Vice President, by unanimous vote of 5-0-0, by the Board of Trustees.

Trustee Rivas nominated Trustee Kristen “Kris” Brake for the position of 2025 Clerk. Upon a motion by Trustee Rivas and seconded by Trustee Galvez, the Board of Trustees **APPROVED** Kristen "Kris" Brake as the 2025 Clerk, by unanimous vote of 5-0-0, by the Board of Trustees.

Trustee Galvez nominated Trustee Flora Martinez for the position of 2025 County Committee on School District Organization. Upon a motion by Trustee Galvez and seconded by Trustee Alvarado, the Board of Trustees **APPROVED** Flora Martinez as the 2025 County Committee on School District Organization by unanimous vote of 5-0-0, by the Board of Trustees.

Trustee Brake nominated Trustee Sarah S. Galvez for the position of 2025 Alternate to County Committee on School District Organization. Upon a motion by Trustee Brake and seconded by Trustee Alvarado, the Board of Trustees **APPROVED** Sarah S. Galvez as the 2025 Alternate to County Committee on School District Organization by unanimous vote of 5-0-0, by the Board of Trustees.

G. RECOGNITIONS/PRESENTATIONS:

Presentation on the 2024 – 2025 First Interim Financial Report as Presented by Phil Hillman, Chief Business Official, Business Services and Vanessa Eastland, Chief Financial Officer, Fiscal Services.

H. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC:

Tracy Lee Taylor wished the Board a happy holiday and a wonderful break. Ms. Taylor reminded everyone that as budget discussions proceed, they should strive to keep any cuts as far from the classrooms as possible and look for other areas to reduce costs.

Richard Galvez shared his pride on this special day, marking his daughter's third term on the OMSD Board of Trustees and also extended congratulations to Flora Martinez. Mr. Galvez praised the District's success at the state level, attributing it to the dedication of the Board, the Superintendent, and supporting staff. Mr. Galvez emphasized the critical role of OMSD teachers in maintaining the District's excellence and he acknowledged potential budget challenges but expressed confidence in the OMSD staff's ability to navigate any difficulties that may arise.

I. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Alvarado, seconded by Trustee Galvez, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Thursday, November 21, 2024, Regular Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2425-1219 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b2, Purchase Orders 453747 – 454044 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b3, Purchasing and Contracts Report 2425-07;

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations (GDR 2425-06);

APPROVED, Agenda Item b5, 2023 – 2024 Annual and Five-Year Report of Developer Fee Receipts and Expenditures;

APPROVED, Agenda Item b6, Budget Adjustments – October 2024;

APPROVED, Agenda Item b7, Authorization to Close a Clearing Bank Account for Fieldtrip Deposits;

c. Human Resources:

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report # CERT2425-1219;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report # CLA2425-1219;

APPROVED, Agenda Item c3, New Job Description for Career Technical Education (CTE) Teacher, Dual Language;

APPROVED, Agenda Item c4, New Job Description for Career Technical Education (CTE) Teacher;

d. Learning & Teaching: NONE

e. SELPA:

APPROVED, Agenda Item e1, Adoption of Resolution 2024-25-59, Recognition of the 75th Anniversary of the California Association of Educational Office Professionals.

J. DISCUSSION/ACTION/PUBLIC HEARING:

Superintendent's Office

Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item J1**, Calendar of Dates for the Regular Meetings of the Ontario-Montclair School District Board of Trustees for the 2025 Calendar Year, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services

Upon a motion by Trustee Alvarado and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item J2**, 2024 – 2025 First Interim Financial Report with a Positive Certification (*Additional Supporting Information was Available Under Separate Cover*), by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services

Upon a motion by Trustee Galvez and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Agenda Item J3**, Letter of Intent for Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building, by unanimous vote of 5-0-0, by the Board of Trustees.

Superintendent's Office

Upon a motion by Trustee Alvarado and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item J4**, First Reading, Waive Second Reading, and Adoption of Resolution 2024-25-60, Adopting a Conflict of Interest Code, by unanimous vote of 5-0-0, by the Board of Trustees.

K. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent reported the following two actions taken in Closed Session:

Case No. CIVSB2203571, the Board voted to approve a settlement agreement and general release, the terms of which provide for consideration and a release of all claims, the vote was 5 to 0 with all five members participating in the vote.

On a motion by Trustee Galvez and second by Trustee Brake, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #A-2024-25-001 as Director I of Information Services, effective January 1, 2025.

L. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Sarah S. Galvez wished the audience a happy holiday and expressed gratitude for their support in electing her to serve a third term on the Board. Trustee Galvez recalled her time as a special needs student in OMSD during the 90s, and she shared how her parents fought for the resources she and her brother needed for academic and social-emotional support. Trustee Galvez highlighted the District's growth and success, especially with the single district SELPA, and praised the collaboration and kindness within the District. Trustee Galvez concluded her comments by thanking her parents and the community for their support.

Trustee Kristen “Kris” Brake acknowledged Trustee Galvez's contributions, recalling about their time at Vina Danks Middle School where she was Trustee Galvez's librarian. Trustee Brake celebrated the success of the Reindeer Run, which raised approximately \$16,000 through donations and raffles, with total proceeds potentially reaching \$80,000. She shared she saw many familiar faces participating in the race and concluded her comments by wishing everyone a restful winter break.

Trustee Flora Martinez thanked the audience and expressed how moved she was by Trustee Galvez's story. Trustee Martinez shared she appreciated the support from her husband, family, and Mayor Pro Tem Corysa Martinez, who swore her in. Trustee Martinez shared she looked forward to future collaborations with the City of Montclair and wished everyone a happy new year.

Trustee Sonia Alvarado congratulated Trustee Galvez and Trustee Martinez on their re-election and shared her experiences as both a former OMSD student and a parent observing the gradual changes within the District. Trustee Alvarado emphasized the importance of teamwork and collaboration, which was recently recognized with a Golden Bell award at CSBA. Trustee Alvarado also touched on the challenges of budget cuts statewide and the District's efforts to minimize their impact on classrooms. Trustee Alvarado ended her comments by recounting her family's experience at the Reindeer Run and reminded everyone to be kind and maintain belief in the holiday season.

Trustee Elvia M. Rivas expressed her honor in serving with such remarkable individuals on the Board and praised the entire OMSD family for its excellence. Trustee Rivas shared a story about her neighbor, Charles, who ran for the Perris School Board and shared with his Board colleagues OMSD's impressive accomplishments in serving the community. Trustee Rivas thanked the Board for the opportunity to serve as Board President and acknowledged the Ontario Police Officers and OMSD Campus Safety Officers for their attendance. Trustee Rivas praised everyone participating in the Reindeer Run and all the OMSD employees who contribute monthly to the Promise Scholars program. Trustee Rivas wished everyone a loving, safe, and fulfilling winter break.

M. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond expressed how impactful it was to hear from the Trustees and took the opportunity to further comment on the Reindeer Run. Dr. Hammond noted the wonderful turnout from employees, families, students, law enforcement, and the community, all coming together for a cause that benefits the School District's program. Dr. Hammond praised the District's leadership, starting with all OMSD Teachers and Classified Support Staff.

Superintendent Dr. James Q. Hammond commended the Communications Team, Alondra Sandoval, and Irma Sanchez for launching the District's first digital magazine and expressed his enthusiasm for its future development. Dr. Hammond also mentioned that ACSA had notified him about the need for training newly hired Executive Assistants to the Superintendent due to the complexity of their roles. He proudly shared, Irma Sanchez has been chosen to lead in the state organization, setting the gold standard for executive assistants.

Lastly, Superintendent Dr. James Q. Hammond acknowledged his mother in the audience, who had traveled to visit. Dr. Hammond shared she has 28 years of service in the education industry and was one of the finest teachers. His father was a CTA site representative, and both were proud union members throughout the 70s, 80s, and early 90s.

N. INFORMATION/ANNOUNCEMENTS

N1. 2023 – 2024 Williams Settlement Annual Report;

N2. 2024 – 2025 Williams First Quarter Uniform Complaint Report Summary;

N3. 2024 – 2025 Williams First Quarter Findings Report;

N4. Schools will be closed from December 20, 2024 – January 3, 2025 for Winter Recess. Students resume instruction on Monday, January 6, 2025;

N5. All District offices will be closed from December 24, 2024 – December 26, 2024 and December 31, 2024 through January 1, 2025 for Winter Holidays. All District offices re-open on Thursday, January 2, 2025;

N6. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

N7. Next Regular Board Meeting: **PENDING BOARD CALENDAR APPROVAL**

January 23, 2025 at 6:00 PM (Open Session)

Central Language Academy - 415 East G Street, Ontario, CA 91764

Time and location may change.

*Please refer to the posted Agenda or visit our District website,

72-hours prior to the Board Meeting

O. ADJOURNMENT

On a motion from Trustee Alvarado and a second by Trustee Galvez, the Board Meeting adjourned at 7:13 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kris Brake, Board Clerk

James Q. Hammond, Ed.D, Superintendent/Board Secretary

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Purchasing and Contracts Report (PCR 2425-08)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2425-08).

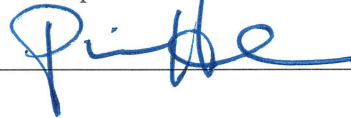
BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

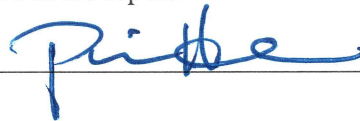
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated in the report.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2425-08).

Approved by: James Q. Hammond, Superintendent



Purchasing and Contracts Report (PCR 2425-08)

January 23, 2025

The following contracts are included in the January 23, 2025 agenda and are available under separate cover:

1. Notice of Completion for PO 452217 with **VASQUEZ CONSTRUCTION ENG** for kinder playground corrections at El Camino Elementary School. At a final cost of \$34,990. [Originator: Purchasing/Fund: General]
2. Notice of Completion for PO 452486 with **RAYMAX ELECTRIC INC.**, for marquee data pathways at Mission Elementary School. At a final cost of \$16,975. [Originator: Purchasing/Fund: General]
3. Notice of Completion for PO 453875 with **CORTES & LEE INC.**, for playground equipment installation at Sultana Elementary School. At a final cost of \$19,250. [Originator: Purchasing/Fund: General]
4. Change Order No. 1 (deductive) and Notice of Completion for Contract C-245-095, Project AG80 with **ABNY GENERAL ENGINEERING, INC.**, for Relocatable Classroom Bldg. Project at De Anza Middle School. Board-approved cost before change order: \$550,000; change order amount: \$18,490; cost after change order: \$531,510. [Originator: Purchasing/Fund: General]
5. Award of Bid and Contract C-245-359, Project AG67 with **VANDERT CONSTRUCTION INC.**, for the Haynes Elementary School Relocatable Classroom Bldg. Project. Effective January 23, 2025 through May 31, 2025. Total cost not to exceed \$700,000. [Originator: Purchasing/Fund: General]
6. Award of Bid and Contract C-245-360, Project AG72 with **AMAZING ELECTRIC INC., dba AE TECHNIC INC.**, for the Howard Elementary School Relocatable Classroom Bldg. Project. Effective January 23, 2025 through May 31, 2025. Total cost not to exceed \$382,000. [Originator: Purchasing/Fund: General]
7. Award of Bid and Contract C-245-361, Project AG74 with **AMAZING ELECTRIC INC., dba AE TECHNIC INC.**, for the Ramona Elementary School Relocatable Classroom Bldg. Project. Effective January 23, 2025 through May 31, 2025. Total cost not to exceed \$455,000. [Originator: Purchasing/Fund: General]
8. Award of Bid and Contract C-245-363, Project AG92 with **TRICORE ENTERPRISES INC., dba QUIEL SIGNS** for the Hardy Online Academy Installation of Marquee Sign. Effective January 23, 2025 through March 31, 2025. Total cost not to exceed \$111,000. [Originator: Purchasing/Fund: General]
9. Award of Bid and Contract C-245-364, Project AG90 with **TRICORE ENTERPRISES INC., dba QUIEL SIGNS** for the Wiltsey Middle School Installation of Marquee Sign. Effective January 23, 2025 through March 31, 2025. Total cost not to exceed \$133,500. [Originator: Purchasing/Fund: General]
10. Award of Bid and Contract C-245-407A with **FUTBOL CLUB CALIFORNIA VELOCITY** for Expanded Learning Clubs and Activities – Sport Emphasis. Effective January 24, 2025 through June 30, 2025. Estimated cost of \$85,000. [Originator: Purchasing/Fund: ELOP]
11. Award of Bid and Contract C-245-407B with **IRON SPIKES TRAINING** for Expanded Learning Clubs and Activities – Sport Emphasis. Effective January 24, 2025 through June 30, 2025. Estimated cost of \$5,000. [Originator: Purchasing/Fund: ELOP]

Purchasing and Contracts Report (PCR 2425-08)

January 23, 2025

12. Contract C-245-408 with **CALIFORNIA COLLEGE GUIDANCE INITIATIVE** to provide services to all 6th – 12th grade students in California have access to a systematic baseline of guidance and support as they plan, prepare, and pay for college. Effective January 23, 2025 through June 30, 2029. At no cost to the District. [Originator: Human Resources]
13. Contract C-245-420 with **EIDE BAILLY LLP** to provide non-audit services to the District. Effective January 1, 2025 through December 31, 2025. Total cost not to exceed \$20,000. [Originator: Fiscal Services/Fund: General]
14. Contract C-245-421 with **INTUIT QUICKBOOKS** to provide accounting software. Effective January 3, 2025 through January 2, 2026. Total cost not to exceed \$5,800. [Originator: Fiscal Services/Fund: General]
15. Contract C-245-424 with **RELIAS LEARNING LLC** for licenses to the autism and applied behavior analysis core subscription services. The Relias licenses are used to train Special Education paraprofessionals in applied behavior analysis and to prepare them to properly assist with supervision and implementation of researched-based behavior interventions/strategies with students in the special education programs. Effective February 1, 2025 through January 31, 2026. Total cost not to exceed \$8,855. [Originator: OMSD SELPA/Fund: SELPA/Equity]
16. Contract C-245-425 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS** to provide Community School and/or Independent Study program services for students' interventions. Effective July 1, 2024 through June 30, 2025. At a base grant cost of \$16,571 plus supplemental and concentration grants totaling \$5,800 per unit of average daily attendance. [Originator: Human Resources/Fund: General]
17. Contract C-245-427 with **BAXTER** for agreement to repair hardware and software for the District's vision and hearing equipment for spot screener #4. Effective March 18, 2025 through March 17, 2030. Total cost not to exceed \$2,300. [Originator: Learning & Teaching/Fund: General]
18. Contract C-245-428 with **BRISK TEACHING** for agreement to pilot the brisk teaching application where teachers have access to unlimited curriculum generations and professional development. Effective January 1, 2025 through June 30, 2025. At no cost to the District. [Originator: Learning & Teaching]
19. Contract C-245-429 with **FRESNO PACIFIC UNIVERSITY** to provide support in Supervised Practicum or Internship Experiences, that entail active participation in the duties and functions of a professional school counselor/school psychologist/behavior analyst under the direct supervision by employees of the School District who hold a valid PPS School Counseling or School Psychology credential issued by the California Commission on Teaching Credentialing (CTC) authorizing them to serve as a professional in the schools in which the internship or sitework is provided. Effective December 14, 2024 through December 14, 2029. At no cost to the District. [Originator: Human Resources]
20. Contract C-245-432 with **SOLUTION TREE, INC.**, to provide professional workshops for school district employees. Professional Development will take place on February 26, 2025. Effective November January 23, 2025 through June 30, 2025. Total cost not to exceed \$7,100. [Originator: OMSD SELPA/Fund: SELPA/Equity]
21. Contract C-245-433 with **ONTARIO FIRE DEPARTMENT** to provide parental workshop for school district families. Effective November January 1, 2025 through June 30, 2025. At no cost to the District. [Originator: OMSD SELPA/Fund: SELPA/Equity]

Purchasing and Contracts Report (PCR 2425-08)

January 23, 2025

22. Contract C-245-434 with **CAL STATE LA** to provide internship services for the following Internship Programs: Fieldwork Practicum, Marriage and Family Therapy, School-Based Family Counseling Program, Credential Program-Directed Teaching and Intern Credential Program. Effective January 21, 2025 through January 20, 2028. At no cost to the District. [Originator: Human Resources]
23. Contract C-245-435 with **AVIDEX INDUSTRIES, LLC** for equipment and materials to update MPR AV System at Monte Vista Elementary School. Total cost not to exceed \$16,600. [Originator: Information Services/Fund: General]
24. Contract C-245-436 with **CALENDLY, LLC** for renewal of calendar reservation system for District Office users. Effective February 26, 2025 through February 26, 2026. Total cost not to exceed \$6,750. [Originator: Information Services/Fund: General]
25. Contract C-245-437 with **GRAMMARLY, INC.**, for licenses to access writing assistance tools. Effective January 31, 2025 through June 30, 2026. Total cost not to exceed \$2,040. [Originator: Information Services/Fund: General]
26. Contract C-245-438 with **CLASSTIME** for licenses and professional development in the area of ELA for staff at Howard Elementary School. Effective January 1, 2025 through June 30, 2025. Total cost not to exceed \$5,000. [Originator: Business Services/Fund: General/Title I]
27. Contract C-245-439 with **THE ART OF EDUCATION UNIVERSITY** for licenses to support lesson plans and instructional resources designed to support art education at Montera Elementary School. Effective January 6, 2025 through January 5, 2026. Total cost not to exceed \$700. [Originator: Business Services/Fund: General]
28. Contract C-245-440 with **ROCKET ENTERTAINMENT** to provide DJ services for the middle school dance at Central Language Academy and other District events. Effective December 16, 2024 through June 30, 2025. Total cost not to exceed \$1,000. [Originator: Business Services/Fund: Donations/ASB/General]
29. Contract C-245-441 with **CHAFFEY JOINT UNION HIGH SCHOOL DISTRICT** for use of school facilities to hold Haynes' Elementary School talent show event. Effective May 7, 2025. Total cost not to exceed \$200. [Originator: Business Services/Fund: ELOP]
30. Contract C-245-442 with **FULL SPECTRUM EDUCATIONAL SERVICES** to provide Telescope Night Star Party family event for Moreno Elementary School. Effective December 19, 2024 through June 30, 2025. Total cost not to exceed \$1,000. [Originator: Business Services/Fund: General]
31. Contract C-245-443 with **LUNG KONG LION DANCE GROUP** to provide consulting services at Montera Elementary for their 2025 Chinese New Year Celebration/Assembly. Effective January 31, 2025. Total cost not to exceed \$3,000. [Originator: Learning & Teaching/Fund: General]
32. Contract C-245-444 with **BLEIDY NAJERA dba TACOS EL MEXICANO** to operate exhibitor trailer/truck at an OMSD site for the District's STEAM Symposium and other District events. Effective November 22, 2024 through June 30, 2025. At no cost to the District. [Originator: Business Services]
33. Contract C-245-445 with **CDW GOVERNMENT, LLC** for renewal of HPE support for OMSD backup Data Storage of all systems. Effective January 1, 2025 through December 31, 2025. Total cost not to exceed \$19,846. [Originator: Information Services/Fund: General]

Purchasing and Contracts Report (PCR 2425-08)

January 23, 2025

34. Correction to Contract C-190-377 with **GALLAGHER BENEFIT SERVICES, INC.**, to provide employee benefit consulting services to the District and consult with its employees, representatives, agents and contractors, and provide Dependent Eligibility Audit Services. Correction is to cost and term. Effective December 1, 2019 until termination. Term auto renews yearly until either party terminates. Cost not to exceed \$75,000 for consulting services per year and \$105,000 for Dependent Audit year. All other properties of agreement remain unchanged. [Originator: Fiscal Services/Fund: General]
35. Amendment M1 to Contract C-223-279 with **ARIZONA STATE UNIVERSITY** to establish a formal working relationship between both parties in providing and coordinating services for internship for students enrolled in the teacher credential program. Amendment is to services to support in Supervised Practicum or Internship experiences, in the area of Applied Health Sciences with students completing 135 total experiential learning hours including 80 hours providing direct therapy over 16 weeks. Effective January 23, 2025 through July 15, 2027. At no cost to the District. [Originator: Human Resources]
36. Amendment M1 to Contract C-234-241 with **MOBILE MODULAR** to purchase relocatable buildings for Vineyard Elementary School. Amendment is to term and cost. Effective July 20, 2023 through December 31, 2025. Total revised cost not to exceed \$400,000. All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: Capital Outlay/General Restricted]
37. Amendment M1 Contract C-245-149 with **CAL-SCHLS REGIONAL CENTER aka CALIFORNIA HEALTHY KIDS** for providing the California Healthy Kids survey forms, technical assistance, training on implementation and survey results. The amendment is to cost due to amount of enrollees. Effective September 1, 2024 through June 30, 2025. Total cost of amendment not to exceed \$4,000 for a revised total of \$10,000. [Originator: Learning & Teaching/Fund: General]
38. Amendment M1 to Contract C-245-309 with **NO HOLDEN BACK, LLC dba GO BIG BMX AIR SHOW** to provide assembly for students at Monte Vista Elementary School in support of PBIS. Amendment is to services, cost, and funding source. Additional assembly to be provide for Mission Elementary School. Amendment cot not to exceed \$1,800 for a revised total cost not to exceed \$4,194. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: Genera/Grants]
39. Amendment M1 Contract C-245-339 with **INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES** to provide restorative practices for District educators and teams including materials and trainings. The amendment is to updated travel expenses from \$3,000 to \$6,000. Total cost remains the same. Effective October 8, 2024 through June 30, 2025. Total cost not to exceed \$24,000. [Originator: Learning & Teaching Fund: General]
40. Amendment M1 to Contract C-245-395 with **ANTHONY HERNANDEZ dba AH ILLUSIONS, INC.**, to provide magic show assembly as an incentive for students at Kingsley Elementary School. Amendment is to services, cost, and funding source. Additional assemblies will be provided for Monte Vista Elementary School and El Camino Elementary School. Amendment cost not to exceed \$1,700 for a revised total cost not to exceed \$2,300. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: Donations/General]
41. Amendment M2 Contract C-245-093 with **THE CITY OF ONTARIO RECREATION & COMMUNITY SERVICES** to hold sports events for OMSD students in support of physical fitness. The District will hold events at the City of Ontario facility- Ontario Soccer Park. The amendment is to add additional dates for soccer practice and add lighting. Effective December 10, 2024 through March 20, 2025. No change to costs. [Originator: Learning & Teaching/Fund: ELOP]

Purchasing and Contracts Report (PCR 2425-08)

January 23, 2025

42. Amendment M2 to Contract C-245-156 with **LONG BEACH SOCCER REFEREE ASSOCIATION** to provide referee services at District's middle school soccer games during the 2024 – 2025 soccer season. Amendment is to rate for referees and additional support costs per game. Effective August 1, 2024 through June 30, 2025. Total cost of amendment not to exceed \$16,000 for a revised total cost not to exceed \$62,000. [Originator: Learning & Teaching/Fund: ELOP]
43. Amendment M3 to Contract C-245-288 with **PRISMATIC MAGIC LLC** to provide laser light assemblies. Amendment is to cost and services. Additional assemblies focused on kindness will be provided for Moreno Elementary School students. Amendment cost not to exceed \$1,300 for a revised total cost not to exceed \$6,900. All other properties of agreement remain unchanged. [Original: Business Services/Fund: General/Donations]

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Acceptance of Gifts/Donations (GDR 2425-07)

REQUESTED ACTION

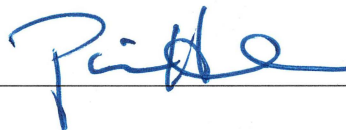
Approve the acceptance of gifts/donations to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at \$200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

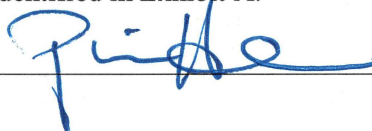
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the acceptance of these gifts/donations.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on January 23, 2025

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Chipotle Mexican Grill	Bon View Elementary School	Field Trips	\$271
POPLA International, Inc. Mike & Ashley Shinozaki	Business Services	Music, Cultural Study & Activity, and Visual Arts	\$10,000
OM-AEOP	Del Norte, Elderberry, Hawthorne, Lehigh, Mariposa, and Montera Elementary Schools, Vineyard STEM, and Wiltsey Middle School	Help One Family at Each Site for the Holidays	8 - \$25 Ross Gift Cards 8 - \$25 DDs Gift Cards
Taylor Farms Southern California	Health & Wellness Services	Preschool – Second Grade Students at Ramona Elementary School	320 – Christmas Pajamas Estimated Value \$4,000

(Ref. b 4.2)

*For non-monetary items estimated values are provided by the donors.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Budget Adjustments – November 2024**

REQUESTED ACTION

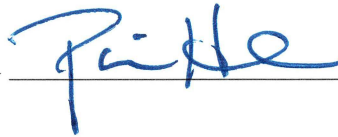
Approve Budget Adjustments for November 2024.

BACKGROUND INFORMATION

Education Code sections 42600-42602 authorize the Board to approve necessary budget adjustments that increases, decreases, or adjusts the District's budgeted revenues, expenditures and fund balances.

Throughout the fiscal year, adjustments to the District's budget are necessary to reflect any changes in the revenue and expenditure assumptions. Examples of common adjustments range from changes in State revenue assumptions, to changes in expenditure estimates due to collective bargaining agreements, to updated actuarial information. All District fund types are subject to budget adjustments, and as needed are presented as Exhibit 'A' for approval.

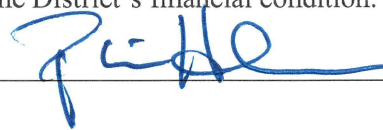
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

Preparing and presenting budget adjustments have no direct financial impact; rather, any budget increases, decreases, and adjustments presented here reflect the impact that other Board actions such as approving contracts, grants, and changes in personnel have on the District's financial condition.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve Budget Adjustments for November 2024.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **General Fund (Unrestricted)**

Period Covered: **November 1, 2024 – November 30, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	32,727,938	457,983	32,269,955
Federal Revenue	-	-	-
Other State Revenue	326,574	-	326,574
Other Local Revenue	529,289	272,700	256,589
Other Sources and Transfers In	7,324,016	5,320,668	2,003,348
Subtotals – Revenues	40,907,817	6,051,351	34,856,466
<u>Expenditures</u>			
Certificated Salaries	4,611,980	2,543,100	2,068,880
Classified Salaries	2,137,311	2,033,112	104,199
Employee Benefits	2,552,268	2,255,144	297,124
Books and Supplies	583,041	5,165,239	(4,582,198)
Other Operating Expenditures	2,735,652	1,948,096	787,556
Capital Outlay	153,221	60,000	93,221
Other Uses and Transfers Out	6,272,818	3,335,431	2,937,387
Subtotals – Expenditures	19,046,291	17,340,122	1,706,169
Net Increase/(Decrease) to Fund Balance			33,150,297

General description of above budget transfers, increases and decreases:

Budgeted increase to LCFF Revenue represents the transfer from the EPA account line to the LCFF general account line. Adjusted Other Sources and Transfers In based on one-time transfer to ESSER III. Salaries and benefits were adjusted based on projected payroll. Adjusted projected school site carryover in the Books and Supplies budget. Adjusted indirect cost based on current year restricted program expenses. Updates are based on First Interim projections that include adjustments made in November 2024 budget adjustments. Routine budgeted revenues and expenditure adjustments made between major object categories

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **General Fund (Restricted)**

Period Covered: **November 1, 2024 – November 30, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	162,582	162,582	-
Federal Revenue	-	278,995	(278,995)
Other State Revenue	1,413,625	14,807	1,398,818
Other Local Revenue	86,365	-	86,365
Other Sources and Transfers In	194,506	2,197,854	(2,003,348)
Subtotals – Revenues	1,857,078	2,654,238	(797,160)
<u>Expenditures</u>			
Certificated Salaries	5,405,134	3,256,274	2,148,860
Classified Salaries	4,448,622	2,452,137	1,996,485
Employee Benefits	4,759,928	3,170,326	1,589,602
Books and Supplies	2,943,859	17,156,541	(14,212,682)
Other Operating Expenditures	6,350,217	10,448,253	(4,098,036)
Capital Outlay	4,039,357	1,901,755	2,137,602
Other Uses and Transfers Out	588,764	979,484	(390,720)
Subtotals – Expenditures	28,535,881	39,364,770	(10,828,889)
Net Increase/(Decrease) to Fund Balance			10,031,729

General description of above budget transfers, increases and decreases:

Budgeted Other State Revenue increased to account for the CCSPP grant program award adjustment. Adjusted Other Sources and Transfers In based on one-time transfer to ESSER III. Budgeted Books and Supplies expense decreased to account for the multi-year budget adjustment for the CCSPP grant. Budgeted Other Operating expenses decreased to adjust ELOP service contracts. Updates are based on First Interim projections that include adjustments made in November 2024 budget adjustments. Routine budgeted revenue and expenditure adjustments made between major object categories.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Child Development Fund**

Period Covered: **November 1, 2024 – November 30, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	-	-	-
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	-	-	-
<u>Expenditures</u>			
Certificated Salaries	189,910	76,846	113,064
Classified Salaries	24,855	67,504	(42,649)
Employee Benefits	60,634	102,036	(41,402)
Books and Supplies	393,323	48,842	344,481
Other Operating Expenditures	2,659	-	2,659
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	671,381	295,228	376,153
Net Increase/(Decrease) to Fund Balance			<u><u>(376,153)</u></u>

General description of above budget transfers, increases and decreases:

Budgeted increase to expenditures represents adjustments to current year child development award amount along with prior year carryover. Routine budgeted revenue and expenditure adjustments made between major object categories.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Cafeteria Fund**

Period Covered: **November 1, 2024 – November 30, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	970,622	87,288	883,344
Other State Revenue	54,610	665,072	(610,462)
Other Local Revenue	-	2,500	(2,500)
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	1,025,232	754,860	270,372
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	161,196	770,321	(609,125)
Employee Benefits	150,464	498,068	(347,604)
Books and Supplies	11,474,191	10,808,165	666,026
Other Operating Expenditures	267,563	278,324	(10,761)
Capital Outlay	22,437	-	22,437
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	12,075,851	12,354,878	(279,027)
Net Increase/(Decrease) to Fund Balance			549,399

General description of above budget transfers, increases and decreases:

Budget adjustments to Revenue reflects the revised allocation for the Child Nutrition School Program. Salaries and benefits budgets were adjusted based on current payroll projections. Books and Supplies budgets were increased to reflect the increase in food purchase. Routine budgeted expenditure adjustments made between major object categories.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Special Reserve Fund**

Period Covered: **November 1, 2024 – November 30, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	131,143	-	131,143
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	131,143	-	131,143
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	-	-	-
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	-	-	-
Net Increase/(Decrease) to Fund Balance			131,143

General description of above budget transfers, increases and decreases:

Budgeted increase to Other Local Revenue reflects interest revenue adjustment.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Special Reserve for Capital Outlay Programs**

Period Covered: **November 1, 2024 – November 30, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	-	-	-
Other Sources and Transfers In	-	200,000	(200,000)
Subtotals – Revenues	-	200,000	(200,000)
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	-	-	-
Employee Benefits	-	-	-
Books and Supplies	-	-	-
Other Operating Expenditures	-	-	-
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	-	-	-
Net Increase/(Decrease) to Fund Balance			(200,000)

General description of above budget transfers, increases and decreases:

Adjusted facilities and technology transfer.

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

Budget Adjustments

The following budget transfers, increases, and decreases to the existing Board-approved budget are presented for approval:

Fund: **Self-Insurance**

Period Covered: **November 1, 2024 – November 30, 2024**

	<u>Increases</u>	<u>Decreases</u>	<u>Net Change</u>
<u>Revenues</u>			
LCFF	-	-	-
Federal Revenue	-	-	-
Other State Revenue	-	-	-
Other Local Revenue	759,255	139,919	619,336
Other Sources and Transfers In	-	-	-
Subtotals – Revenues	759,255	139,919	619,336
<u>Expenditures</u>			
Certificated Salaries	-	-	-
Classified Salaries	41,268	70,431	(29,163)
Employee Benefits	9,012	16,926	(7,914)
Books and Supplies	58,700	-	58,700
Other Operating Expenditures	-	62,888	(62,888)
Capital Outlay	-	-	-
Other Uses and Transfers Out	-	-	-
Subtotals – Expenditures	108,980	150,245	(41,265)
Net Increase/(Decrease) to Fund Balance			660,601

General description of above budget transfers, increases and decreases:

Budgeted Other Local Revenue increased to reflect interest rate adjusted projections and in-district premium contribution. Routine budgeted expenditure adjustments made between major object categories.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Signature Authorization Changes

REQUESTED ACTION

Approve the Signature Authorization Changes, effective January 24, 2025.

BACKGROUND INFORMATION

Education Code sections 35161 and 35250 require the Board of Trustees designate particular employees to be authorized to sign certain documents. When changes occur in staff, the District's authorized signatures must be updated.

Exhibit A, "Signature Authorization Changes," contains the necessary changes in authorization for signing documents and bank accounts.

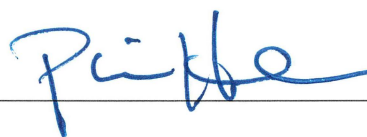
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS:

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Signature Authorization Changes, effective January 24, 2025.

Approved by: James Q. Hammond, Superintendent



EXHIBIT A

**ONTARIO-MONTCLAIR SCHOOL DISTRICT
SIGNATURE AUTHORIZATION CHANGES**
Effective as of January 24, 2025

Document	Currently Authorized	Add/Change	Delete
Certification of Board Minutes	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Elvia M. Rivas		
	Kristen "Kris" Brake		
Accounts Payable Orders	James Q. Hammond - No Limitations U.R.		
	Hector Macias - No Limitations U.R.		
	Philip Hillman - No Limitations U.R.		
	Vanessa Eastland - No Limitations U.R.		
	Veronica Castro		
	Justin Spencer		
Payroll Orders	James Q. Hammond - No Limitations U.R.		
	Hector Macias - No Limitations U.R.		
	Philip Hillman - No Limitations U.R.		
	Vanessa Eastland - No Limitations U.R.		
	Brooke Murray - No Limitations U.R.		
	Juliet Orozco		
"S" Account (Voluntary Payroll Deductions)	Philip Hillman		
	Vanessa Eastland		
	Justin Spencer		
Notice of Employment (All Categories)	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Bucheli		
Purchase Orders (Duration/Limit) U.R. = Until Rescinded	James Q. Hammond - No Limitations U.R.		
	Philip Hillman - No Limitations U.R.		
	Vanessa Eastland - No Limitations U.R.		
	Brooke Murray - No Limitations U.R.		
	Angie Redelsperger - No Limitations U.R.		
Journal Entries	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Castro		
	Justin Spencer		
Interfund Transfers	James Q. Hammond - No Limitations U.R.		
	Hector Macias - No Limitations U.R.		
	Philip Hillman - No Limitations U.R.		
	Vanessa Eastland - No Limitations U.R.		
	Brooke Murray		
	Veronica Castro		
Budget Transfers	Justin Spencer		
	James Q. Hammond - No Limitations U.R.		
	Hector Macias - No Limitations U.R.		
	Philip Hillman - No Limitations U.R.		
	Vanessa Eastland - No Limitations U.R.		
Secure ID Issued (Secure ID Keys)	Veronica Castro		
	Justin Spencer		
	Philip Hillman		
	Vanessa Eastland		
Contracts (Duration/Limit) U.R. = Until Rescinded	Veronica Castro		
	Justin Spencer		
	James Q. Hammond - No Limitations U.R.		
	Hector Macias - No Limitations U.R.		
	Philip Hillman - No Limitations U.R.		
	Vanessa Eastland - No Limitations U.R.		
Revolving Cash Fund Custodian	Brooke Murray - No Limitations U.R.		
	Angie Redelsperger - No Limitations U.R.		
	James Q. Hammond		
	Philip Hillman		
State Allocation Board	Vanessa Eastland		
	Brooke Murray		
	James Q. Hammond		
	Philip Hillman		
Ca Env. Quality Act (CEQA) Documents Including: Ca Env. Quality Act (CEQA) Notices of Exemption Ca Env. Quality Act (CEQA) Negative Declarations	Vanessa Eastland		
	Brooke Murray		
	James Q. Hammond		

EXHIBIT A

**ONTARIO-MONTCLAIR SCHOOL DISTRICT
SIGNATURE AUTHORIZATION CHANGES**
Effective as of January 24, 2025

Document	Currently Authorized	Add/Change	Delete
CA Department of Education Facilities Documents	James Q. Hammond		
	Philip Hillman		
	Vanessa Eastland		
	Brooke Murray		
Division of State Architect (DSA)	James Q. Hammond		
	Philip Hillman		
	Vanessa Eastland		
	Brooke Murray		
Storm Water Resources Control Board (SWRCB)	Phil Hillman		
	Brooke Murray		
Clearing Account	James Q. Hammond		
	Hector Macias		
	Robert F. Gallagher		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Castro		
	Justin Spencer		
Clearing Account (Fieldtrips)	James Q. Hammond		
	Hector Macias		
	Robert F. Gallagher		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Castro		
	Justin Spencer		
Revolving Cash Account	James Q. Hammond		
	Hector Macias		
	Robert F. Gallagher		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Castro		
	Justin Spencer		
Student Body Accounts	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Castro		
	Brooke Murray		
	Robert F. Gallagher		
Student Body Accounts (Middle Schools)	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Castro		
	Brooke Murray		
	Robert F. Gallagher		
OMSD Student Welfare Fund-Health Services	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Vanessa Eastland		
	Cara Molina		
	Veronica Castro		
	Justin Spencer		
Trust Account for Loans to Certificated Employees	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Vanessa Eastland		
Food Services Accounts	Two Signatures Required including one of the following:		
	James Q. Hammond		
	Hector Macias		
	Philip Hillman		
	Vanessa Eastland		
	Veronica Castro		
	Justin Spencer		
	Plus one of the following:		
	Sara Maragni		
	Lisa Moreno		
	Melissa Bonus		
Revolving Workers Compensation Bank Account	James Q. Hammond		
	Philip Hillman		
	Vanessa Eastland		
			Debi Harrington (Sedgwick)

Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Certificated Personnel Recommendations Report #CERT2425-0123**

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
--------------------	--------------------------	-------------------------

None.

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
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Patrick Garcia	Teacher/De Anza to Wiltsey	01/06/2025
Patricia Jimenez	Assistant Principal/El Camino to Teacher on Assignment/El Camino	01/06/2025
Leonardo Manso	Assistant Principal/Vina Danks to Elderberry	01/06/2025
Francisco Rico	Assistant Principal/Elderberry to Vina Danks	01/06/2025

REHIRES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
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None.

CERTIFICATED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
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Lauren Birdwell	Substitute Teacher	12/13/2024
Stephanie Castillo	Substitute Teacher	12/13/2024
Tabetha Gutierrez	Substitute Teacher	12/17/2024
Megan Hillman	Substitute Teacher	01/10/2025
Mariah Fujita Montes	Substitute Teacher	01/13/2025
Desiree Nunez	Substitute Teacher	12/18/2024
Marah Schlitt	Substitute Teacher	12/18/2024

Certificated Personnel Recommendations Report #CERT2425-0123
January 23, 2025

CERTIFICATED SUBSTITUTES (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Teyana Smith	Substitute Teacher	01/13/2025
Diana Solorio	Substitute Teacher	01/09/2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Elizabeth Armijo	SPED Teacher/De Anza Extended Medical Leave	12/29/2024-01/26/2025
Megan Brown	Teacher/Moreno Medical Leave	01/10/2025-01/23/2025
Alexandria Cameron	Teacher/Lincoln Medical Leave	01/03/2025-02/14/2025
Evelyn Cortez	Teacher on Assignment/Briggs-SPED Medical Leave	12/20/2024-02/16/2025
Belinda Cozad	Nurse/Briggs-Health and Wellness Medical Leave	12/02/2024-01/20/2025
Desirae Csurilla	Teacher/Arroyo Extended Medical Leave	12/02/2024-01/06/2025
Jessica Damasco	Teacher/Mariposa Extended Medical Leave	01/10/2025-02/03/2025
Steffany Davis	Psychologist/Briggs-SPED Extended Medical Leave	01/06/2025-01/15/2025
Regina Delfin	SPED Teacher/Lincoln Extended Medical Leave	12/17/2024-01/03/2025
Lisa Dilonardo	Teacher/Ramona Medical Leave	01/24/2025-03/21/2025
Karin Fitzgerald	Teacher/Vineyard Medical Leave	12/02/2024-01/28/2025
Krystle Greely	SPED Teacher/Wiltsey Extended Medical Leave	12/13/2024-12/19/2024

Certificated Personnel Recommendations Report #CERT2425-0123
January 23, 2025

REQUESTS FOR LEAVE OF ABSENCE (continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Brittany Gueorguiev	Teacher/Kingsley FMLA Leave	01/21/2025-04/15/2025
Jenon Johnson	Teacher on Assignment/Howard Medical Leave	12/06/2024-01/06/2025
Carolyn Lagos	Speech Language Pathologist/Briggs-SPED Extended Medical Leave	12/15/2024-04/30/2025
Yu-Wen Lai	Teacher-Dual Language/Montera Extended Medical Leave	12/20/2024-01/10/2025
Marissa Perkins	Speech Language Pathologist/Berlyn & Monte Vista Unpaid Leave	01/21/2025-05/23/2025
Javier Sandoval	Teacher/Kingsley Medical Leave	01/06/2025-01/06/2026
Sean Stanton	Teacher/Howard FMLA Leave	12/04/2024-12/19/2024
Mara Sutton-Barnes	Speech Language Pathologist/Briggs-SPED Extended Medical Leave	12/19/2024-02/02/2025
Karla Torres	Teacher/Central Medical Leave	12/02/2024-12/19/2024
Jasabel Williams	Teacher/Online Academy FMLA Leave	12/13/2024-01/14/2025
Lauren Wittkopf	Teacher/Arroyo Medical Leave	12/18/2024-07/01/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

VARIABLE TERM WAIVER

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

Certificated Personnel Recommendations Report #CERT2425-0123

January 23, 2025

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Martha Anderson	Teacher-PreK/Mariposa	05/22/2025
William Chapman	Teacher/Serrano	05/23/2025
Gertrude Cowan	Teacher/Ramona	05/23/2025
Candice Cuadra	Teacher/Del Norte	06/30/2025
Karin Fitzgerald	Teacher/Vineyard	05/01/2025
Tracy Gonzalez	Teacher/Berlyn	05/27/2025
Renita Hernandez	Teacher/Elderberry	06/30/2025
Loridana Lopez	Teacher/Buena Vista	06/30/2025
Jeffrey Luce	Teacher/Monte Vista	05/23/2025
Diane McCasland	Teacher/El Camino	05/23/2025
Constance Mieras	Teacher/Monte Vista	05/23/2025
Marie Navarro-Yellen	Outreach Consultant/Lehigh	06/30/2025
Maria Paz	Teacher-PreK/Corona	05/23/2025
Daniel Salcido	Music Teacher/Briggs-L&T	06/30/2025
Darlene Shay	Teacher/Bon View	05/02/2025
Susan Unruh	Nurse/Health & Wellness	05/23/2025

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Classified Personnel Recommendations Report #CLA2425-0123**

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Ximena Balanzar	Bus Driver/Transportation	01/13/2025
Genesis Nunez Barraza	Proctor/Sultana	01/06/2025
Cynthia Becker	IA-Learning Needs/Euclid	12/16/2024
Rene Beltran	Custodian/Briggs-Operations	12/20/2024
Dominic Bernal	PE Asst./Briggs-L&T	01/27/2025
Carmen Caballero	Proctor/Kinglsey	01/06/2025
Marielos Chavez	Proctor/Monte Vista	01/06/2025
Carlos Contreras	Bus Driver/Transportation	01/13/2025
Serena Favela	PE Asst./Briggs-L&T	01/06/2025
Jennifer Flores	LVN/Briggs-Health & Wellness	01/06/2025
Mayra Jimenez	LVN/Briggs-Health & Wellness	12/17/2024
Jaimee Juarez	Food Service Asst./Central	01/06/2025
Ayden Lane	IA-Learning Needs/Del Norte	01/06/2025
Linda Lopez	PE Asst./Briggs-L&T	01/14/2025
Jorge Luquin	IA-Learning Needs/Del Norte	12/16/2024
Elizabeth Mendiola	Proctor/Monte Vista	01/06/2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Rita Alanis	Bus Driver/Transportation 7 hours to 7.75 hours	01/07/2025
Patricia Torres Angulo	Bus Driver/Transportation 7 hours to 7.75 hours	01/07/2025
Rene Beltran	Custodian/Briggs-Operations to Montera	01/06/2025
Dolores Campos	Bus Driver/Transportation 7 hours to 7.75 hours	01/07/2025
Griselda Hernandez	Bus Driver/Transportation 7 hours to 7.75 hours	12/18/2024
Louis Hirota	Custodian/Montera to El Camino	01/06/2025
Ivan Jacobo	Network Administrator/Briggs-IS to Director/Briggs-IS	01/01/2025
Silvia Kennedy	IA-Learning Needs/Hawthorne to Lincoln	01/22/2025
Julio Madrigal	Custodian/Montera to Briggs-Operations	01/06/2025

Classified Personnel Recommendations Report #CLA2425-0123

January 23, 2025

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Elizabeth Martinez	PE Asst./Briggs-L&T to Instructional Asst./Vineyard	01/06/2025
Manuel Vasquez	Utility Maintenance Worker/Briggs-Operations to Campus Safety Officer/Briggs-CWA (correction to site)	12/02/2024
Jocelyn Villalta-Olide	Proctor/Lehigh to PE Asst./Briggs-L&T	01/06/2025
Richard Villanueva	Custodian/El Camino to Montera	01/06/2025

CLASSIFIED SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Ariana Alvarez	Substitute PE Asst.	01/08/2025
Christian Avila	Substitute Classified Trainer	01/06/2025
Nadya Bahena Del Angel	Substitute Classified Trainer/School Office Asst.	01/06/2025
Meena Duguay	Substitute Classified Trainer	01/06/2025
Vanessa Gonzalez	Substitute Clerical	01/06/2025
Cole Hulla	Substitute PE Asst.	01/13/2025
Dolores Marron	Substitute Classified Trainer	01/07/2025
Katelynn Martinez	Substitute Instructional Asst.	01/06/2025
Agustin Mata	Substitute PE Asst.	12/17/2024
Sherilyn McClurkan	Substitute Food Service Asst.	12/13/2024
Alejandro Miranda	Substitute Classified Trainer	12/12/2024
Tessia Ochoa	Substitute Classified Trainer	01/13/2025
Abraham Rivera	Substitute Classified Trainer	12/18/2024

REHIRE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
None.		

SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Berenice Iniguez	Special Needs Program Asst./Mariposa	10/30/2024-12/30/2024
Stephanie Popoca	IA-Learning Needs/Wiltsey	10/29/2024-01/31/2025

Classified Personnel Recommendations Report #CLA2425-0123

January 23, 2025

REQUESTS FOR LEAVE OF ABSENCE

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Don Bellows	Technology Support Manager/Briggs-IS Extended Medical Leave	12/12/2024-04/12/2025
Modesty Bullock	LVN/Montera Medical Leave	01/03/2025-02/03/2025
Brenda Carmona	Special Needs Program Asst./Corona FMLA Leave	01/06/2025-03/14/2025
Leahn Carpenter	Instructional Asst./Del Norte FMLA Leave	01/06/2025-03/14/2025 & 03/31/2025-04/11/2025
Annabel Casillas	Bus Driver Scheduler/Dispatcher/Transportation Medical Leave	12/27/2024-02/09/2025
Cynthia Contreras	IA-Learning Needs/Haynes Extended Medical Leave	12/16/2024-01/15/2025
Emily Contreras	Instructional Asst./Kingsley Medical Leave	12/19/2024-02/23/2025
Guadalupe Contreras	Instructional Asst./Montera Unpaid Leave (2.5 hrs. on Tuesdays and Wednesdays)	01/06/2025-04/20/2025
Maryann Espinoza	School Office Asst. I/Moreno Extended Medical Leave	12/20/2024-01/14/2025
Patricia Galdamez	Lead Food Service II/Vina Danks Medical Leave	01/10/2025-03/07/2025
Beatrice Garcia	IA-Special Orthopedic Needs/Moreno Extended Medical Leave	12/15/2024-01/03/2025
Grace Hernandez	Bus Driver/Transportation Extended Medical Leave	12/15/2024-12/31/2024
Lorenzo Hernandez	Proctor/Mariposa Extended Medical Leave	12/15/2024-12/22/2024
Ana Lopez	School Office Asst. II/De Anza Medical Leave	12/10/2024-12/23/2024
Maria Montanez	Food Service Asst. II/Vina Danks Medical Leave	11/05/2024-01/05/2025
Joseph Montelongo	Special Needs Program Asst./Mission FMLA Leave	01/06/2025-02/14/2025

Classified Personnel Recommendations Report #CLA2425-0123

January 23, 2025

REQUESTS FOR LEAVE OF ABSENCE(continued)

<u>NAME</u>	<u>LEAVE REQUEST</u>	<u>EFFECTIVE</u>
Keithleen Morales	School Office Asst. II/Serrano Extended Medical Leave	12/20/2024-02/05/2025
Yssei Reyes	IA-Behavior Intervention/El Camino Medical Leave	01/06/2025-03/18/2025
Claudia Prieto Rodriguez	Instructional Asst./Hawthorne Unpaid Leave	01/06/2025-05/09/2025
Martha Ruiz-Pena	Proctor/Sultana Extended Medical Leave	12/12/2024-01/06/2025
Karen Quezada	PE Asst./Briggs-L&T Medical Leave	01/06/2025-01/16/2025
Rosa Torres De Alfaro	Proctor/Euclid Medical Leave	11/30/2024-12/13/2024
Clarissa Vasquez	IA-Learning Needs/Del Norte Medical Leave	01/13/2025-03/23/2025

REVISED APPROVED LEAVE OF ABSENCE

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>APPROVED DATES</u>	<u>REVISED DATES</u>
None.			

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Elizabeth Armendariz	Instructional Asst.-Bilingual/Central	05/21/2025
Maria Arellano	Proctor/Sultana	09/03/2024
Amanda Cameron	PE Asst./Brigg-L&T	12/13/2024
Maria Isabel Chavez	Human Resources Technician/Briggs-HR	06/30/2025
Corenne Hall	Instructional Asst./Lehigh	01/17/2025
Renee James	Executive Asst./Briggs-L&T	03/26/2025
Estela Lira	Executive Asst./Briggs-CWA	05/02/2025
Bryan Macancela	PE Asst./Moreno	12/19/2024
Patricia Muniz	Senior Translator-Spanish/Briggs-SPED	12/31/2024
Michelle Ojeda	IA-Learning Needs/Vina Danks	01/10/2025
Andrea Ortega-Gonzalez	Instructional Asst./Lincoln	05/26/2025
Andrea Osika	Proctor/Del Norte	12/31/2024
Bernice Pantoja	Human Resources Analyst-Certificated/Briggs-HR	06/30/2025

Classified Personnel Recommendations Report #CLA2425-0123

January 23, 2025

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

(continued)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Guadalupe Ramirez	Administrative Asst./Briggs-CWA	02/04/2025
Rebekah Ramirez	Food Service Asst. I/Moreno	05/02/2025
Julietta Robles	IA-Learning Needs/Ramona	12/31/2024
Josue Tapia	Behavior Intervention Asst./Vina Danks	01/06/2025
Maria Torres	Lead Food Service I/Arroyo	05/22/2025
Joanna Valle	Library Media Asst. & Proctor/Vineyard	12/31/2024
Veronica Varela	Office Asst. I/Monte Vista	06/30/2025
Oscar Wilbon	Bus Driver/Transportation	12/27/2024
Alyssa Zaragoza	IA-Learning Needs/Euclid	12/31/2024

**REPORT OF ACTION TAKEN BY THE BOARD OF TRUSTEES IN CLOSED SESSION ON
DECEMBER 19, 2024:****Position Title:** Permanent Employee**Action Taken:** On a motion by Trustee Galvez, a second by Trustee Brake, and a vote of 5 to 0, the Board of Trustees voted to appoint Employee Case #A-2024-25-001 as Director of Information Services, effective January 1, 2025.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: Adoption of Resolution 2024-25-78 Recognizing February 2-8, 2025 as School Counseling Week

REQUESTED ACTION

Approve the Adoption of Resolution 2024-25-78, Recognizing February 2-8, 2025 as School Counseling Week.

BACKGROUND INFORMATION

School counselors help students achieve school success and plan for a career. They are a vital part of the educational process for all students as they meet personal and educational challenges. School counselors are actively engaged in helping students examine their abilities, strengths, interests, and talents. They collaborate with educators, parents, and other professionals to create safe, healthy, and supporting learning environments that strengthen connections between home, school, and the community for all students.

School counselors are certified, experienced educators with a master's degree in guidance and counseling. The combination of their training and experience makes them an integral part of the total educational program.

The Ontario-Montclair School District School Counselors play a vital role in removing barriers to learning by addressing students' academic concerns, personal and social skills and career awareness. Resolution 2024-25-78 has been prepared recognizing February 2-8, 2025 as School Counseling Week in acknowledgment of the endless efforts and dedication of the school counselors in the Ontario-Montclair School District.


Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2024-25-78 Recognizing February 2-8, 2025 as School Counseling Week.

Approved by: James Q. Hammond, Superintendent



Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Resolution 2024-25-78

Recognizing February 2-8, 2025 as

SCHOOL COUNSELING WEEK

WHEREAS, all children and youth learn best when they are healthy, supported, and receive an education that meets their individual needs; and

WHEREAS, it is imperative that society emphasizes the needs of children and youth and invest in education as a top priority; and

WHEREAS, school counselors are employed in public and private schools and assist students in reaching their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities strengths, interests, and talents; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal, and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enable all students to achieve success in school; and

WHEREAS, the Ontario-Montclair School District Board of Trustees recognizes February 2-8, 2025 as School Counseling Week; and

THEREFORE, BE IT RESOLVED, that the Ontario-Montclair School District Board of Trustees encourages educational communities to appropriately recognize School Counselors for the vital role they play in the personal and academic development of our District's children.

PASSED AND ADOPTED THIS 23rd day of January 2025 at a regular meeting of the Board of Trustees.

Attest:



Elvia M. Rivas, President
Board of Trustees

(Ref. c 3.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees
FROM: James Q. Hammond, Superintendent
SUBJECT: **Provisional Internship Permit for Hao Wang**

REQUESTED ACTION

Approve the recommendation for Provisional Internship Permit (PIP) for Hao Wang

BACKGROUND INFORMATION

Per District Administrative Regulation 4112.2, whenever a suitable credentialed teacher cannot be found after a diligent search, the Superintendent or designee may request that the California Commission on Teacher Credentialing (CCTC) issue a Provisional Internship Permit (PIP) to an applicant who possesses a bachelor's degree or higher degree from a regionally accredited college or university. Additionally, the applicant must meet the basic skills proficiency requirement unless exempted by state law or regulations, and has satisfied the coursework/experience requirement for multiple subjects, single subject, or education specialist PIP as appropriate.

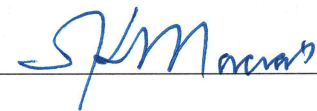
The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter into an intern program.

The District is requesting a PIP authorizing Hao Wang to teach in a Teacher Elementary, Dual Language Mandarin position at Montera Elementary School, effective January 6, 2025.

Mr. Wang earned a Bachelor's degree in Law at Guilin University of Electronic Technology in Guilin, People's Republic of China. He is currently enrolled in a Teacher Preparation Program at Los Angeles Pacific University, in Los Angeles, California. Mr. Wang has 6 years of teaching experience at a private school. He is fluent in Mandarin. He is very passionate about our growing Mandarin Program and is looking forward to being a part of this growing program at Montera Elementary.

Upon approval by the Board of Trustees and issuance of a PIP, he is authorized to fill the Teacher position at Montera Elementary School for the 2024 – 2025 school year.

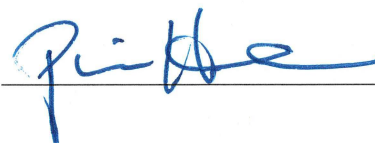
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

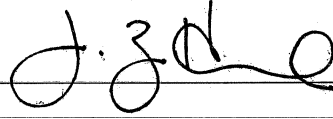


Provisional Internship Permit for Hao Wang
January 23, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Recommended Provisional Internship Permit (PIP) for Hao Wang.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Consent Calendar

(d) Learning & Teaching

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2024-25-77, Recognizing Arroyo Elementary School for Receiving Authorization as an International Baccalaureate World School, Middle Years Programme School**

REQUESTED ACTION

Approve the Adoption of Resolution 2024-25-77, Recognizing Arroyo Elementary School for Receiving Authorization as an International Baccalaureate World School, Middle Years Programme School.

BACKGROUND INFORMATION

Becoming an authorized International Baccalaureate World School, Middle Years Programme School is a lengthy and time intensive process, which involves in-depth staff development, careful instructional planning, and deliberate changes to the school culture. Arroyo Elementary School was first authorized as an International Baccalaureate (IB) Primary Years Programme School in 2014. As Arroyo Elementary School expanded to a K-8 campus in 2021, the site began to develop the Middle Years Programme, culminating in achieving authorization to add the Middle Years Programme in March 2024. Each IB World School is regularly evaluated to ensure that the standards and practices of its IB program are being maintained. Additionally, Authorized IB World Schools are evaluated for reauthorization at least once every five years. As part of the process, IB schools will engage in self-study for each authorized programme, which is a key element in the school's continual improvement and reauthorization.

Arroyo Elementary School received an official reauthorization visit in the spring of 2024 by a panel representing the International Baccalaureate. Subsequently, the school and District have been informed that Arroyo Elementary School has been authorized as an International Baccalaureate World School, Middle Years Programme School. Through the adoption of Resolution 2024-25-77, Recognizing Arroyo Elementary School for Receiving authorization as an International Baccalaureate World School, Middle Years Programme School, the Board of Trustees acknowledges the teamwork, collaboration, and commitment of Arroyo Elementary School's students, community, staff and leadership.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching 

FINANCIAL IMPLICATIONS

Cost of certificates.

Reviewed by: Phil Hillman, Chief Business Official 

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board adopt Resolution 2024-25-77, Recognizing Arroyo Elementary School for Receiving Authorization as an International Baccalaureate World School, Middle Years Programme School.

Approved by: James Q. Hammond, Superintendent 

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

**Resolution 2024-25-77, Recognizing Arroyo Elementary School
for Receiving Authorization as an
International Baccalaureate World School, Middle Years Programme School**

WHEREAS, Arroyo Elementary School was granted full authorization as an International Baccalaureate World School, Middle Years Programme School in March 2024 after undergoing an extensive review process of in-depth staff development, implementation of instructional planning, and deliberate changes to the school culture;

WHEREAS, in the ensuing years, the staff and leadership at Arroyo Elementary School have done an excellent job with the implementation of both the IB-Primary Years and Middle Years Programmes, and have been diligent in their mission to provide a world class education to the students of the Ontario-Montclair School District community;

WHEREAS, Arroyo Elementary School received an official authorization visit by a panel representing the International Baccalaureate in spring 2024, and subsequently Arroyo Elementary School is being authorized as an International Baccalaureate World School, Middle Years Programme School;

WHEREAS, the International Baccalaureate Programme's mission statement is in alignment with the District's mission statement. The International Baccalaureate aims to develop inquiring, knowledgeable, and caring young people who help to create a better and more peaceful world through intercultural understanding and respect;

WHEREAS, the International Baccalaureate is a non-profit educational foundation founded in 1968 to work with schools, governments and international organizations to develop challenging programs of international education and rigorous assessment, and its program is recognized worldwide;

WHEREAS, the International Baccalaureate Programme encourages inquiry-based learning by encouraging students to ask challenging questions, to critically reflect, to develop research skills, to acquire learning skills, to participate in community service, and to become active, compassionate, and lifelong learners who understand that other people, with their differences, can also be right;

WHEREAS, the International Baccalaureate Programme emphasizes intellectual challenge, encourages students to make connections between their studies in traditional subjects and the real world, fosters the development of communication skills, intercultural understanding and global engagement, and development of qualities that are essential for life in the 21st Century.

THEREFORE BE IT RESOLVED, that through the adoption of Resolution 2024-25-77, Recognizing Arroyo Elementary School for Receiving Authorization as an International Baccalaureate World School, Middle Years Programme School, the Board of Trustees acknowledges the teamwork, collaboration and commitment of Arroyo Elementary School's students, community, staff and leadership.

Adopted by the Ontario-Montclair School District Board of Trustees on this 23rd day of January 2025.

Elvia M. Rivas, Board President

Sonia Alvarado, Board Vice President

Kristen Brake, Board Clerk

Sarah Galvez, Board Member

Flora Martinez, Board Member

James Q. Hammond, Ed.D., Superintendent

Consent Calendar

(e) SELPA

Consent Calendar: (e) SELPA

NONE

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Tentative Agreement between the Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Amending the Master Agreement for On-Going Increase to Article XVII: Health and Welfare Benefits at the Conclusion of the 2024 – 2025 Negotiations**

REQUESTED ACTION

Approve the Tentative Agreement between Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter #108 Amending the Master Agreement for On-Going Increase to Article XVII: Health and Welfare Benefits at the Conclusion of the 2024 – 2025 Negotiations.

BACKGROUND INFORMATION

The collaborative bargaining session between OMSD and CSEA for Article XVII: Health and Welfare Benefits has been concluded. The District and CSEA reached a Tentative Agreement for Article XVII: Health and Welfare benefits as shown in Exhibit A. The recommended classified health and welfare benefits for the 2024 – 2025 school year is as follows:

- Effective July 1, 2024, the current classified health and welfare benefits schedule shall receive a point fifty seven percent (0.57%) on schedule health and welfare benefits increase.
- The negotiation health benefit allotments will be paid in one installment to contracted classified bargaining unit members who are on “paid status” on January 1, 2025.
- Bargaining unit members who received a benefit allocation from July 1, 2024 – December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health and benefit allocation.
- Unpaid leave is defined as a 39-month Rehire list, long-term extended military, FMLA extended (unpaid), and any other unpaid leave defined in the Collective Bargaining Agreement.

The accompanying forms and exhibits, along with a copy of the summary, were submitted to the San Bernardino County Office and made available for public review per Assembly Bill (AB) 1200 as shown in Exhibit B.

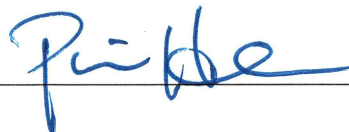
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this agreement on the current and two subsequent fiscal years, in compliance with AB1200, and is confident in the District’s ability to maintain fiscal solvency. Evidence of this analysis can be viewed on the accompanying multi-year projection. Funding: General Fund Reserves, Expanded Learning Opportunities Program, Title I Program and Food & Nutrition. Estimated financial impact: \$521,827.

Reviewed by: Phil Hillman, Chief Business Official



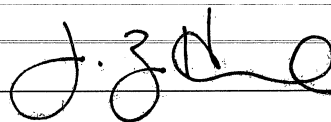
Tentative Agreement between Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter 108 Amending the Master Agreement for On-Going Increase to Article XVII: Health and Welfare Benefits at the Conclusion of the 2024 – 2025 Negotiations

January 23, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Tentative Agreement between Ontario-Montclair School District (OMSD) and the California School Employees Association (CSEA) and its Chapter 108 Amending the Master Agreement for On-Going Increase to Article XVII: Health and Welfare Benefits at the Conclusion of the 2024 – 2025 Negotiations.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.



**Exhibit A
TENTATIVE AGREEMENT**

By and Between

ONTARIO-MONTCLAIR SCHOOL DISTRICT

And the

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its ONTARIO-MONTCLAIR CHAPTER #108**



November 25, 2024

ARTICLE XVII – SALARIES AND HEALTH AND WELFARE BENEFITS

This agreement is entered by and between the Ontario-Montclair School District (hereinafter referred to as “District”) and the California School Employees Association (hereinafter referred to as “Association”) and collectively as (“the Parties”).

Effective Date:

- Effective July 1, 2024, bargaining unit members shall receive the following on-schedule benefits allotment, totaling a combined cost of \$1,705,792.00 (0.57%):
 - Single Party Plan: \$350 annually
 - Two-Party Plan: \$1,200 annually
 - Family Plan: \$1,680 annually

Health Benefit Plan	Old 24-25 Health Benefit Allotments	New 24-25 Health Benefit Allotments
Single Party Plan	\$9,854	\$10,204
Two-Party Plan	\$17,906	\$19,106
Family Plan	\$24,896	\$26,576

Scope of Agreement:

- This tentative agreement concludes negotiations toward health benefits allocations, ongoing salary adjustments, and longevity enhancements.
- No ongoing salary adjustments shall be made to the contractual step-and-column or longevity structures.
- The negotiated health benefit allotments will be paid in one installment to contracted classified bargaining unit members who are on ‘paid status’ on January 1, 2025.
- Bargaining unit members who received a benefit allocation from July 1, 2024 - December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health benefit allocation.
- Unpaid leave is defined as a 39-month/Rehire list, long-term extended military, FMLA extended (unpaid), and any other unpaid leave defined in the Collective Bargaining Agreement.

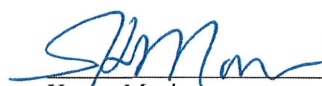
Ratification and Implementation:

- This Tentative Agreement is subject to all ratification and approval procedures outlined by the Association’s Policy 610 review and membership ratification.
- This Tentative Agreement is subject to the review and approval of the Ontario-Montclair School District Board of Education.
- The new benefits allotments will be implemented retroactively to July 1, 2024, upon approval by both parties.

Future Negotiations:

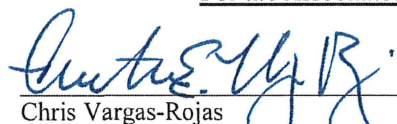
- Both Parties shall revisit and discuss the terms of ongoing salary, health benefits, and longevity enhancements in the next 2025/2026 negotiations cycle to address fiscal and operational priorities.

For the District

 11.25.24

Date
Hector Macias
Deputy Superintendent, Human Resources
Ontario Montclair School District

For the Association

 11/25/24

Date
Chris Vargas-Rojas
President, Ontario-Montclair #108
California School Employees Association

(Ref. H 1.3)

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT
WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :
Budget Revisions to be INPUT no later than 45 days after approval: *(will calc + 45 days)*
Estimated Agreement Payment Date

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <input type="text" value="Ontario-Montclair Teachers Association (OMTA)"/>	<input type="text" value="1,274.0"/>
Classified: <input type="text"/>	<input type="text"/>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:
and ending on:

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:		
Reopeners: Yes or NO ?	<input type="text"/>	<input type="text"/>

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement
(Based on Year to Date (YTD) Actuals Projected through 6/30):

Current Year Salary Cost After Settlement
(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):

Total Cost Increase or (Decrease):	<input type="text" value="\$2,802,800.00"/>
Percentage Increase or (Decrease):	<input type="text" value="1.85%"/>

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<input type="text" value="0.00%"/> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="0.00%"/> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<input type="text" value="0.00%"/> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	<input type="text" value="0.00%"/> per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	<input type="text" value="0"/>
Indicate Total # of Work Days to be provided for fiscal year:	<input type="text" value="Various"/>
Indicate Total # of Instructional Days to be provided for fiscal year:	<input type="text" value="180"/>

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 36,039,862.00
Proposed Costs:	\$ 36,157,299.00
Total Cost Increase or (decrease):	\$117,437.00
Percentage Change:	0.33%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 17,266,173.00
Proposed Costs:	\$ 17,266,173.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Prior Cap 23-24: Health Benefit Cap Based on Medical Plan Selected: Single - \$9,854, Two Party - \$17,906, Family - \$24,896 New Effective 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576

Current Cap:	\$ 24,896.00	
Proposed Cap:	\$ 26,576.00	
Average Capped Amount increase or (decrease) per employee	\$1,680.00	6.75%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 151,704,697.00	
Benefits	\$ 53,306,035.00	
Total:		\$ 205,010,732.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 154,507,497.00	
Benefits	\$ 53,423,472.00	
Total:		\$ 207,930,969.00

TOTAL COST INCREASE OR (DECREASE)	\$2,920,237.00
(This amount should tie to the multiyear projection sections for 1XXX-3XXX)	
PERCENTAGE CHANGE	1.42%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 1,877,445.59

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, IN DETAIL, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time. The stipend will be paid in one installment to certificated bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage *(input %)*
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	470,033,512.00
	3%
\$	14,101,005.36

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below)
In accordance with E.C. 42142 and Government Code 3547.5.
(Pulls from above Governing Board Date plus 45 days)

3/9/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:

mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)

In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year 2024-2025			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.	Latest Board-Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,827	CERT FTE: 1,274	CLASS FTE: 1,383	ADA= 16,827
LCFF Sources (8010-8099)	265,820,652.00	0.00	0.00	265,820,652.00
Remaining Revenues (8100-8799)	136,969,179.00	0.00	0.00	136,969,179.00
TOTAL	402,789,831.00	0.00	0.00	402,789,831.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	167,867,785.00	2,802,800.00	206,800.00	170,877,385.00
2000 Classified Salaries	75,311,425.00	0.00	134,200.00	75,445,625.00
3000 Benefits	116,836,901.00	117,437.00	1,728,401.00	118,682,739.00
4000 Instructional Supplies	31,586,851.00	0.00	0.00	31,586,851.00
5000 Contracted Services	50,258,712.00	0.00	0.00	50,258,712.00
6000 Capital Outlay	16,785,490.00	0.00	0.00	16,785,490.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	457,877,207.00	2,920,237.00	2,069,401.00	462,866,845.00
OPERATING SURPLUS (DEFICIT)	(55,087,376.00)	(2,920,237.00)	(2,069,401.00)	(60,077,014.00)
Other Sources and Transfers In	8,131,694.00	0.00	0.00	8,131,694.00
Other Uses and Transfers Out	7,166,667.00	0.00	0.00	7,166,667.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(54,122,349.00)	(2,920,237.00)	(2,069,401.00)	(59,111,987.00)
BEGINNING FUND BALANCE 9791-92	175,550,358.00			175,550,358.00
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	175,550,358.00		0.00	175,550,358.00
ENDING FUND BALANCE (EFB)	121,428,009.00	(2,920,237.00)	(2,069,401.00)	116,438,371.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	55,377,354.00	0.00	0.00	55,377,354.00
Committed (9750/9760)	51,468,207.78	(3,007,844.11)	(2,131,483.03)	46,328,880.64
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)	13,951,316.22	87,607.11	62,082.03	14,101,005.36
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Col. 3 includes the CSEA, OMTA/OMPTA and Management/Confidential Health Benefits TA. Includes Management/Confidential one-time salary stipend.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2025-2026			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,703	CERT FTE: 1,264	CLASS FTE: 1,383
LCFF Sources (8010-8099)	265,301,913.00	0.00	265,301,913.00
Remaining Revenues (8100-8799)	114,504,444.00	0.00	114,504,444.00
TOTAL	379,806,357.00	0.00	379,806,357.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	167,505,534.00	0.00	167,505,534.00
2000 Classified Salaries	74,625,788.12	0.00	74,625,788.12
3000 Benefits	116,041,719.25	0.00	117,747,512.25
4000 Instructional Supplies	19,928,016.00	0.00	19,928,016.00
5000 Contracted Services	43,866,591.00	0.00	43,866,591.00
6000 Capital Outlay	958,859.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	(769,957.00)
TOTAL	422,156,550.00	0.00	423,862,343.00
OPERATING SURPLUS/(DEFICIT)	(42,350,193.00)	0.00	(1,705,793.00)
Other Sources and Transfers In	1,931,694.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(44,638,499.00)	0.00	(1,705,793.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	116,438,371.00		116,438,371.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	116,438,371.00		116,438,371.00
ENDING FUND BALANCE (EFB)	71,799,872.00	0.00	(1,705,793.00)
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)	631,131.00	0.00	631,131.00
Restricted (9740)	25,192,354.00	0.00	25,192,354.00
Committed (9750/9760)	33,185,090.50	0.00	(1,756,966.79)
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,791,296.50	0.00	51,173.79
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$ -	OK	\$ -
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

Col. 3 includes the CSEA, OMTA/OMPTA and Management/Confidential Health Benefits TA.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2026-2027				
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)	
Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)	
ADA= 16,315	CERT FTE: 1,254	CLASS FTE: 1,383	ADA= 16,315	
OPERATING REVENUES: LCFF ADA				
LCFF Sources (8010-8099)	269,545,155.00	0.00	0.00	269,545,155.00
Remaining Revenues (8100-8799)	114,612,291.00	0.00	0.00	114,612,291.00
TOTAL	384,157,446.00	0.00	0.00	384,157,446.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	165,470,708.00	0.00	0.00	165,470,708.00
2000 Classified Salaries	74,264,106.43	0.00	0.00	74,264,106.43
3000 Benefits	114,755,640.88	0.00	1,705,793.00	116,461,433.88
4000 Instructional Supplies	17,577,575.00	0.00	0.00	17,577,575.00
5000 Contracted Services	43,711,332.25	0.00	0.00	43,711,332.25
6000 Capital Outlay	958,859.00	0.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	415,968,265.00	0.00	1,705,793.00	417,674,058.00
OPERATING SURPLUS/(DEFICIT)	(31,810,819.00)	0.00	(1,705,793.00)	(33,516,612.00)
Other Sources and Transfers In	1,931,694.00	0.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(34,099,125.00)	0.00	(1,705,793.00)	(35,804,918.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	70,094,079.00			70,094,079.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	70,094,079.00			70,094,079.00
ENDING FUND BALANCE (EFB)	35,994,954.00	0.00	(1,705,793.00)	34,289,161.00
COMPONENTS OF EFB (above):	<i>(use whole rounded numbers only)</i>			
Nonspendable (9711-9719)	631,131.00			631,131.00
Restricted (9740)	3,970,625.00			3,970,625.00
Committed (9750/9760)	18,787,550.05		(1,756,966.79)	17,030,583.26
Assigned (9780)	0.00	0.00		0.00
Reserve Economic Uncertainties	12,605,647.95	0.00	51,173.79	12,656,821.74
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	Undesignated Amount		In Balance
Did you adjust reserves? s/b \$0	\$0.00			(\$0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

Col. 3 Includes the CSEA, OMTA/OMPTA and Management/Confidential Health Benefits TA.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A One-time stipend.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time. The stipend will be paid in one installment to certificated bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Funding Source.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.1

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA:	Estimated
	(CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$15,148.00
(B)	Less Prior-Year (PY) LCFF BASIC Calculator Rate per ADA:	
	(PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$14,930.00
(C)	= Amount of Current-Year Increase or (decrease):	
	(A) minus (B)	218.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA:	
	(C) divided by (B)	1.46%
(E)	ADA Increase/(Decrease) from Prior Year as %	(4.09%)
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,547.88
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	18,295.68
(F)	Total LCFF % increase or (decrease) plus ADA % change	(2.63%)
(G)	Indicate Total Settlement Percentage Change from Section 5	1.42%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement**.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

[Signature]
District Superintendent - signature

[Signature]
Chief Business Official - signature

1/13/2025

Date

1/8/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, January 23, 2025 took action to approve the proposed Agreement with the Ontario-Montclair Teachers Association (OMTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

01/23/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/24

06/30/25

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$205,010,732.00

2. Current Year Costs After Agreement

\$207,930,969.00

3. Total Cost Change

\$2,920,237.00

4. Percentage Change

1.42%

5. Value of a 1% Change

\$1,877,445.59

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$53,306,035.00
2.	Cost of Benefits After Agreement	\$53,423,472.00
3.	Percentage Change in Total Costs	0.22%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$470,033,512.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$14,101,005.36

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$14,101,005.36
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$14,101,005.36

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	---	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$14,101,005.36
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A One-time stipend.

H. NARRATIVE OF AGREEMENT

One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time. The stipend will be paid in one installment to certificated bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Source.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

11/13/2025
Date


Chief Business Official- signature

11/18/25
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 1/23/2025 took action to approve the proposed Agreement

with the Ontario-Montclair Teachers Association (OMTA) Bargaining Unit.

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Tentative Agreement between the Ontario-Montclair School District (OMSD), Ontario-Montclair Teachers Association (OMTA) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement for On-Going Increase to Fringe Benefits Article at the Conclusion of the 2024 – 2025 Negotiations**

REQUESTED ACTION

Approve the Tentative Agreement between the Ontario-Montclair School District (OMSD), Ontario-Montclair Teachers Association (OMTA) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement for On-Going Increase to Fringe Benefits Article at the Conclusion of the 2024 – 2025 Negotiations.

BACKGROUND INFORMATION

The collaborative bargaining session between OMSD, OMTA and OMPTA for Fringe Benefits Article has been concluded. The District, OMTA and OMPTA reached a Tentative Agreement for health and welfare benefits as shown in Exhibit A. The recommended certificated health and welfare benefits for the 2024 – 2025 school year is as follows:

- Effective July 1, 2024, the current certificated health and welfare benefits schedule shall receive a point fifty seven percent (0.57%) on schedule health and welfare benefits increase.
- The negotiation health benefit allotments will be paid in one installment to contracted certificated bargaining unit members who are on “paid status” on January 1, 2025.
- Bargaining unit members who received a benefit allocation from July 1, 2024 – December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health and benefit allocation.
- Unpaid leave is defined as a 39-month Rehire list, long-term extended military, FMLA extended (unpaid), and any other unpaid leave defined in the Collective Bargaining Agreement.

The accompanying forms and exhibits, along with a copy of the summary, were submitted to the San Bernardino County Office and made available for public review per Assembly Bill (AB) 1200 as shown in Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this agreement on the current and two subsequent fiscal years, in compliance with AB1200, and is confident in the District’s ability to maintain fiscal solvency. Evidence of this analysis can be viewed on the accompanying multi-year projection. Funding: General Fund Reserves, Expanded Learning Opportunities Program, and Title I Program. Estimated financial impact: \$1,006,880.

Reviewed by: Phil Hillman, Chief Business Official



(Ref. H 2.1)

Tentative Agreement between the Ontario-Montclair School District, Ontario-Montclair Teachers Association and the Ontario-Montclair Professional Therapist Association Amending the Master Agreement for On-Going Increase to Fringe Benefits Article at the Conclusion of the 2024 – 2025 Negotiations

January 23, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Tentative Agreement between the Ontario-Montclair School District (OMSD), Ontario-Montclair Teachers Association (OMTA) and the Ontario-Montclair Professional Therapist Association (OMPTA) Amending the Master Agreement for On-Going Increase to Fringe Benefits Article at the Conclusion of the 2024 – 2025 Negotiations.

Approved by: James Q. Hammond, Superintendent

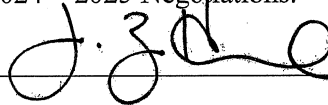
A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.



Exhibit A
TENTATIVE AGREEMENT

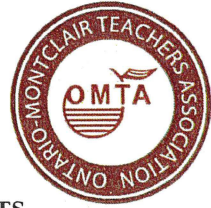
By and Between

ONTARIO-MONTCLAIR SCHOOL DISTRICT

And the

ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

November 25, 2024



ARTICLE XX – ANNUAL SALARY SUPPLEMENT AND FRINGE BENEFITS

This agreement is entered by and between the and the Ontario-Montclair School District (hereinafter referred to as “District”) and the Ontario-Montclair Teacher Association and Ontario-Montclair Professional Therapist Association (hereinafter referred to as “Association”); and collectively (“the Parties”).

Effective Date:

- Effective July 1, 2024, bargaining unit members shall receive the following on-schedule benefits allotment, totaling a combined cost of \$1,705,792.00 (0.57%):
 - Single Party Plan: \$350 annually
 - Two-Party Plan: \$1,200 annually
 - Family Plan: \$1,680 annually

Health Benefit Plan	Previous 24-25 Health Benefit Allotments	New 24-25 Health Benefit Allotments
Single Party Plan	\$9,854	\$10,204
Two-Party Plan	\$17,906	\$19,106
Family Plan	\$24,896	\$26,576

Scope of Agreement:

- This tentative agreement concludes negotiations toward health benefits allocations, ongoing salary adjustments, and longevity enhancements.
- No ongoing salary adjustments shall be made to the contractual step-and-column or longevity structures.
- The negotiated health benefit allotments will be paid in one installment to contracted certificated bargaining unit members who are on ‘paid status’ on January 1, 2025.
- Bargaining unit members who received a benefit allocation from July 1, 2024 - December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health benefit allocation.
- Unpaid leave is defined as a 39-month/Rehire list, long-term extended military, FMLA extended (unpaid), and any other unpaid leave defined in the Collective Bargaining Agreement.

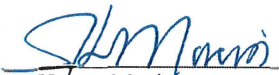
Ratification and Implementation:

- This Tentative Agreement is subject to Association membership ratification and approval procedures.
- This Tentative Agreement is subject to the review and approval of the District’s Board of Education.
- The new benefits allotments will be implemented retroactively to July 1, 2024, upon approval by both parties.

Future Negotiations:

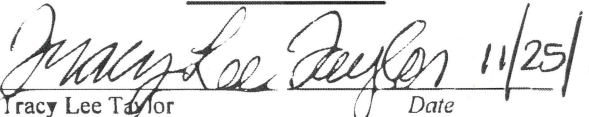
- Both Parties shall revisit and discuss the terms of ongoing salary, health benefits, and longevity enhancements in the next 2025/2026 negotiations cycle to address fiscal and operational priorities.
- The Parties have entered into a Memorandum of Understanding (Exhibit A) with the purpose of establishing a bargaining sub-committee tasked with examining the ‘cash back’ language in Article XX, Section E of the Collective Bargaining Committee. Additionally, the Parties agree to discuss, Article XX, Section C, in reference to the ‘opt-out’ funds previously identified by the Parties as the difference between the single party allocation and the amount of ‘opt-out’ (\$1,800) received by those employees electing to forego district insurance coverage.

For the District

 11.25.24

Hector Macias
Deputy Superintendent, Human Resources
Ontario Montclair School District

For the Association

 11/25/24

Tracy Lee Taylor
President
Ontario-Montclair Teachers Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT
WITH THE Ontario-Montclair Teachers Association (OMTA) BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on : (enter Date) 1/23/2025
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days) 3/9/2025
Estimated Agreement Payment Date (enter Date) 6/30/2025

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <u>Ontario-Montclair Teachers Association (OMTA)</u>	<u>1,274.0</u>
Classified: <u>Ontario-Montclair Prof. Therapist Assoc. (OMPTA)</u>	<u>14.0</u>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: (enter Begin Date) 7/1/2024
and ending on: (enter End Date) 6/30/2025

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	Reopeners: Yes or NO ?
<u>if Yes, what Areas?</u>	

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	\$ <u>153,420,173.00</u>
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	\$ <u>153,420,173.00</u>
Total Cost Increase or (Decrease):	<u>\$0.00</u>
Percentage Increase or (Decrease):	<u>0.00%</u>

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

<u>Salary Increase or (Decrease)</u>	
% increase or (decrease) to existing schedule	<u>0.00%</u> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<u>0.00%</u> per employee
<u>Step & column</u>	
average % annual change over the prior year schedule	<u>0.00%</u> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	<u>0.00%</u> per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	<u>0</u>
Indicate Total # of Work Days to be provided for fiscal year:	<u>Various</u>
Indicate Total # of Instructional Days to be provided for fiscal year:	<u>180</u>

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 36,665,511.00
Proposed Costs:	\$ 36,665,511.00
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ 17,459,872.00
Proposed Costs:	\$ 18,466,752.00
Total Cost Increase or (decrease):	\$1,006,880.00
Percentage Change:	5.77%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Prior Cap 23-24: Health Benefit Cap Based on Medical Plan Selected: Single - \$9,854, Two Party - \$17,906, Family - \$24,896 New Effective 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576

Current Cap:	\$ 24,896.00	
Proposed Cap:	\$ 26,576.00	
Average Capped Amount increase or (decrease) per employee	\$1,680.00	6.75%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: *(data pulls from above)*

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 153,420,173.00	
Benefits	\$ 54,125,383.00	
Total:		\$ 207,545,556.00

Current Year Cost After Settlement: *(data pulls from above)*

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 153,420,173.00	
Benefits	\$ 55,132,263.00	
Total:		\$ 208,552,436.00

TOTAL COST INCREASE OR (DECREASE)	\$1,006,880.00
<i>(This amount should tie to the multiyear projection sections for 1XXX-3XXX)</i>	
PERCENTAGE CHANGE	0.49%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 1,900,856.84

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per Tentative Agreement, effective July 1, 2024, bargaining unit members shall receive an annual increase to the following health benefits allotments: Single Party Plan: New Allotment \$10,204 (\$350 annual increase). Two-Party Plan: New Allotment \$19,106 (\$1,200 annual increase). Family Plan: New Allotment \$26,576 (\$1,680 annual increase).

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE walver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage *(input %)*
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	470,033,512.00
	3%
\$	14,101,005.36

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

3/9/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:	mm/dd/yy
---------	----------

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

		Current Fiscal Year 2024-2025			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.		Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 16,827	CERT FTE: 1,274	CLASS FTE: 1,383	ADA= 16,827
LCFF Sources	(8010-8099)	265,820,652.00	0.00	0.00	265,820,652.00
Remaining Revenues	(8100-8799)	136,969,179.00	0.00	0.00	136,969,179.00
TOTAL		402,789,831.00	0.00	0.00	402,789,831.00
OPERATING EXPENDITURES					
1000 Certificated Salaries		167,867,785.00	0.00	3,009,600.00	170,877,385.00
2000 Classified Salaries		75,311,425.00	0.00	134,200.00	75,445,625.00
3000 Benefits		116,836,901.00	1,006,880.00	838,958.00	118,682,739.00
4000 Instructional Supplies		31,586,851.00	0.00	0.00	31,586,851.00
5000 Contracted Services		50,258,712.00	0.00	0.00	50,258,712.00
6000 Capital Outlay		16,785,490.00	0.00	0.00	16,785,490.00
7000 Other		(769,957.00)	0.00	0.00	(769,957.00)
TOTAL		457,877,207.00	1,006,880.00	3,982,758.00	462,866,845.00
OPERATING SURPLUS (DEFICIT)		(55,087,376.00)	(1,006,880.00)	(3,982,758.00)	(60,077,014.00)
Other Sources and Transfers In		8,131,694.00	0.00	0.00	8,131,694.00
Other Uses and Transfers Out		7,166,667.00	0.00	0.00	7,166,667.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		(54,122,349.00)	(1,006,880.00)	(3,982,758.00)	(59,111,987.00)
BEGINNING FUND BALANCE 9791-92		175,550,358.00			175,550,358.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		175,550,358.00		0.00	175,550,358.00
ENDING FUND BALANCE (EFB)		121,428,009.00	(1,006,880.00)	(3,982,758.00)	116,438,371.00
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		631,131.00	0.00	0.00	631,131.00
Restricted (9740)		55,377,354.00	0.00	0.00	55,377,354.00
Committed (9750/9760)		51,468,207.78	(1,037,086.40)	(4,102,240.74)	46,328,880.64
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		13,951,316.22	30,206.40	119,482.74	14,101,005.36
Unassigned/Unappropriated (9790)		0.00	0.00	0.00	0.00
State Minimum Reserves %		3.00%	Meets		3.00%
Are budgets in balance?		In Balance			In Balance
Did you adjust reserves? s/b \$0		\$0.00	OK		\$0.00
FUND 17 RESERVES (9789) or N/A		\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Col. 3 includes the CSEA and Management/Confidential Health Benefits TA and the OMTA one-time salary stipend TA. Includes Management/Confidential one-time salary stipend.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2025-2026				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,703	CERT FTE: 1,264	CLASS FTE: 1,383	ADA= 16,703
LCFF Sources (8010-8099)	265,301,913.00	0.00	0.00	265,301,913.00
Remaining Revenues (8100-8799)	114,504,444.00	0.00	0.00	114,504,444.00
TOTAL	379,806,357.00	0.00	0.00	379,806,357.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	167,505,534.00	0.00	0.00	167,505,534.00
2000 Classified Salaries	74,625,788.12	0.00	0.00	74,625,788.12
3000 Benefits	116,041,719.25	1,006,880.00	698,913.00	117,747,512.25
4000 Instructional Supplies	19,928,016.00	0.00	0.00	19,928,016.00
5000 Contracted Services	43,866,591.00	0.00	0.00	43,866,591.00
6000 Capital Outlay	958,859.00	0.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	422,156,550.00	1,006,880.00	698,913.00	423,862,343.00
OPERATING SURPLUS/(DEFICIT)	(42,350,193.00)	(1,006,880.00)	(698,913.00)	(44,055,986.00)
Other Sources and Transfers In	1,931,694.00	0.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(44,638,499.00)	(1,006,880.00)	(698,913.00)	(46,344,292.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	116,438,371.00			116,438,371.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	116,438,371.00			116,438,371.00
ENDING FUND BALANCE (EFB)	71,799,872.00	(1,006,880.00)	(698,913.00)	70,094,079.00
COMPONENTS OF EFB (above):				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	25,192,354.00	0.00	0.00	25,192,354.00
Committed (9750/9760)	33,185,090.50	(1,037,086.40)	(719,880.39)	31,428,123.71
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties	12,791,296.50	30,206.40	20,967.39	12,842,470.29
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$ -			\$ -
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

Col. 3 includes the CSEA and Management/Confidential Health Benefits TA.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2026-2027				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,315	CERT FTE: 1,254	CLASS FTE: 1,383	ADA= 16,315
LCFF Sources (8010-8099)	269,545,155.00	0.00	0.00	269,545,155.00
Remaining Revenues (8100-8799)	114,612,291.00	0.00	0.00	114,612,291.00
TOTAL	384,157,446.00	0.00	0.00	384,157,446.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	165,470,708.00	0.00	0.00	165,470,708.00
2000 Classified Salaries	74,264,106.43	0.00	0.00	74,264,106.43
3000 Benefits	114,755,640.88	1,006,880.00	698,913.00	116,461,433.88
4000 Instructional Supplies	17,577,575.00	0.00	0.00	17,577,575.00
5000 Contracted Services	43,711,332.25	0.00	0.00	43,711,332.25
6000 Capital Outlay	958,859.00	0.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	415,968,265.00	1,006,880.00	698,913.00	417,674,058.00
OPERATING SURPLUS/(DEFICIT)	(31,810,819.00)	(1,006,880.00)	(698,913.00)	(33,516,612.00)
Other Sources and Transfers In	1,931,694.00	0.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(34,099,125.00)	(1,006,880.00)	(698,913.00)	(35,804,918.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	70,094,079.00			70,094,079.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	70,094,079.00			70,094,079.00
ENDING FUND BALANCE (EFB)	35,994,954.00	(1,006,880.00)	(698,913.00)	34,289,161.00
COMPONENTS OF EFB (above):	<i>(use whole rounded numbers only)</i>			
Nonspendable (9711-9719)	631,131.00			631,131.00
Restricted (9740)	3,970,625.00			3,970,625.00
Committed (9750/9760)	18,787,550.05	(1,037,086.40)	(719,880.39)	17,030,583.26
Assigned (9780)	0.00	0.00		0.00
Reserve Economic Uncertainties	12,605,647.95	30,206.40	20,967.39	12,656,821.74
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$0.00	Undesignated Amount		(\$0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

Col. 3 includes the CSEA and Management/Confidential Health Benefits TA.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. *(Include any compensation/noncompensation provisions specified below.) (text pulls into disclosure):*

The health benefits TA is on-going. Included on-going cost in subsequent years. Will be funded from fund balance reserves.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure):*

Per Tentative Agreement, effective July 1, 2024, bargaining unit members shall receive an annual increase to the following health benefits allotments: Single Party Plan: New Allotment \$10,204 (\$350 annual increase). Two-Party Plan: New Allotment \$19,106 (\$1,200 annual increase). Family Plan: New Allotment \$26,576 (\$1,680 annual increase). The negotiated health benefit allotments will be paid in one installment to contracted certificated bargaining unit members who are on 'paid status' on January 1, 2025. Bargaining unit members who received a benefit allocation from July 1, 2024 - December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health benefit allocation.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure):*

General Funding Source.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.1

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	Estimated \$15,148.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$14,930.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	218.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	1.46%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(4.09%)
	17,547.88	
	18,295.68	
(F)	Total LCFF % increase or (decrease) plus ADA % change	(2.63%)
(G)	Indicate Total Settlement Percentage Change from Section 5	0.49%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement**.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

[Signature]
District Superintendent - signature

[Signature]
Chief Business Official - signature

1/13/2025
Date

1/8/25
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, January 23, 2025 took action to approve the proposed Agreement with the Ontario-Montclair Teachers Association (OMTA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

01/23/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/24

06/30/25

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$207,545,556.00

2. Current Year Costs After Agreement

\$208,552,436.00

3. Total Cost Change

\$1,006,880.00

4. Percentage Change

0.49%

5. Value of a 1% Change

\$1,900,856.84

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$54,125,383.00
2.	Cost of Benefits After Agreement	\$55,132,263.00
3.	Percentage Change in Total Costs	1.86%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$470,033,512.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$14,101,005.36

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$14,101,005.36
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$14,101,005.36

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$14,101,005.36
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

The health benefits TA is on-going. Included on-going cost in subsequent years. Will be funded from fund balance reserves.

H. NARRATIVE OF AGREEMENT

Per Tentative Agreement, effective July 1, 2024, bargaining unit members shall receive an annual increase to the following health benefits allotments: Single Party Plan: New Allotment \$10,204 (\$350 annual increase). Two-Party Plan: New Allotment \$19,106 (\$1,200 annual increase). Family Plan: New Allotment \$26,576 (\$1,680 annual increase). The negotiated health benefit allotments will be paid in one installment to contracted certificated bargaining unit members who are on 'paid status' on January 1, 2025. Bargaining unit members who received a benefit allocation from July 1, 2024 - December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health benefit allocation.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Source.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

1/12/2025

Date


Chief Business Official- signature

1/8/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on **1/23/2025** took action to approve the proposed Agreement

with the **Ontario-Montclair Teachers Association (OMTA)** Bargaining Unit.

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

January 23, 2025

TO: Elvia Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Management and Confidential Employees On-Going Increase to Benefits in Alignment with the Ontario-Montclair Teachers Association (OMTA), Ontario-Montclair Professional Therapist Association (OMPTA) and the California School Employees Association(CSEA) and its Chapter #108**

REQUESTED ACTION

Approve the Management and Confidential Employees On-Going Increase to Benefits in Alignment with the Ontario-Montclair Teachers Association (OMTA), Ontario-Montclair Professional Therapist Association (OMPTA) and the California School Employees Association (CSEA) and its Chapter #108.

BACKGROUND INFORMATION

Consistent with the terms of the Certificated and Classified bargaining unit members settlement agreements recommended for approval by the Board on January 23, 2025, the recommended health and welfare benefits, for Management and Confidential employees is as follows:

- Effective July 1, 2024 and in alignment with other bargaining units, management and confidential employees shall receive a point fifty seven percent (0.57%) on schedule health and welfare benefits increase.
- New Allotments: Single Party Plan: \$10,204 (\$350 annual increase). Two-Party Plan: \$19,106 (\$1,200 annual increase). Family Plan: \$26,576 (\$1,680 annual increase).
- The negotiated health benefit allotments will be paid in one installment to contracted management and confidential members who are on 'paid status' on January 1, 2025.
- Management and Confidential members who received a benefit allocation from July 1, 2024 - December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health benefit allocation.

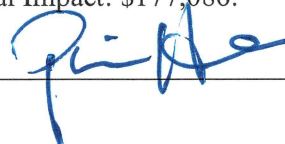
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this benefits allocation on the current and two subsequent fiscal years and is confident in the District's ability to maintain fiscal solvency. Funded from: General Fund Unrestricted and Restricted. Estimated Financial Impact: \$177,086.

Reviewed by: Phil Hillman, Chief Business Official

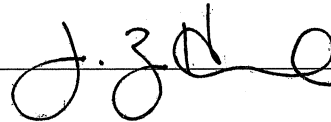


Management and Confidential Employees On-Going Increase to Benefits in Alignment with the Ontario-Montclair Teachers Association, Ontario-Montclair Professional Therapist Association and the California School Employees Association and its Chapter 108
January 23, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Approve the Management and Confidential Employees On-Going Increase to Benefits in Alignment with the Ontario-Montclair Teachers Association (OMTA), Ontario-Montclair Professional Therapist Association (OMPTA) and the California School Employees Association (CSEA) and its Chapter 108.

Approved by: James Q. Hammond, Superintendent

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend

REQUESTED ACTION

Approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations Including One-Time Off Schedule Stipend.

BACKGROUND INFORMATION

The collaborative bargaining session between OMSD and OMTA has been concluded. The District and OMTA reached a Tentative Agreement Amending the Master Agreement as shown in Exhibit A for the 2024 – 2025 school year as follows:

- One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time.
- The stipend will be paid in one installment to certificated bargaining unit members who are on “paid status” on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

The accompanying forms and exhibits, along with a copy of the summary, were submitted to the San Bernardino County Office and made available for public review per Assembly Bill (AB) 1200 as shown in Exhibit B.

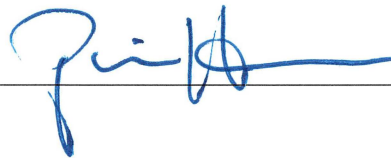
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this agreement on the current and two subsequent fiscal years, in compliance with AB1200, and is confident in the District’s ability to maintain fiscal solvency. Evidence of this analysis can be viewed on the accompanying multi-year projection. Funding: General Fund Reserves, Expanded Learning Opportunities Program, and Title I Program. Estimated financial impact: \$2,920,237.

Reviewed by: Phil Hillman, Chief Business Official



Tentative Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-Time Off Schedule Stipend
January 23, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Tentative Agreement between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) Amending the Master Agreement at the Conclusion of the 2024 – 2025 Negotiations, Including One-time Off Schedule Stipend.

Approved by: James Q. Hammond, Superintendent _____

A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

Exhibit A

Ontario-Montclair School District and Ontario-Montclair Teachers Association



December 13, 2024

Tentative Agreement at the Conclusion of Negotiations for the 2024-2025 Collective Bargaining Agreement

The Ontario-Montclair School District (District) and the Ontario-Montclair Teacher Association (OMTA), collectively referred to as "Parties", have reached a tentative agreement on the following items. This agreement is subject to the OMTA unit member ratification process and Ontario-Montclair School District Board of Trustees approval.

Article III, Association Rights

- *Added language to define that the Association will facilitate their one (1) hour of uninterrupted time for the New Employee Orientation prior to the Question and Answer session.*
- *Added language that defines the process to be used when the Association President completes their term and returns to a certificated assignment.*
- *Added the date of May 1st to establish when the Association will provide a schedule for the Association Business Meeting held on two (2) Mondays per month.*
- *Added language to allow attendance of unit members at OMTA designated Monday meetings.*
- *Edited language for committee formation within the District to ensure varied representation.*
- *Added Section N to establish a standing agenda item for Association representatives to share Association business.*

Article VIII, Hours of Work

- *Moved the language of two (2) annual minimum days for report card conference preparation.*
- *Included language from a previous memorandum of understanding, that indicates All Preschool Teachers working in the State preschool program will attend one (1) Mentor meeting per month in lieu of a scheduled site meeting.*
- *Included language from a previous memorandum of understanding for Preschool Permit Teachers to substitute for another absent Preschool Permit Teacher and receive additional compensation according to their salary schedule.*
- *Included language from a previous memorandum of understanding on K-8 grade sites regarding preparation periods for identified grade levels.*

Article XIII, Leaves of Absence

- *Included language from a previous memorandum of understanding regarding School Psychologists 11 sick leave days.*
- *Changed language for the one (1) personal leave day drawn from unit member's available accumulated sick leave.*
- *Edited Bereavement Leave language to align with updates to current laws.*
- *Added language for Reproductive Loss Event under bereavement leave.*

Article XVIII, Salary

- *One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time.*
- *The stipend will be paid in one installment to certificated bargaining unit members who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.*
- *This proposal is made without creating any binding precedent for future negotiations.*

**OMSD and OMTA-Tentative Agreement at the Conclusion of Negotiations for the 2024-2025
Collective Bargaining Agreement**

Page 2

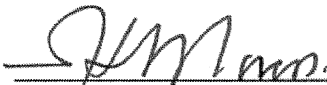
Article XX, Fringe Benefits

- *Included language from a previous memorandum of understanding, under the Retiree Benefits section, that retirees will have the option to select: 1) District HMO plan, 2) Health Reimbursement Arrangement program (reside outside of the coverage area), or 3) An opt-out cash in lieu of benefits equal to active opt-out amount.*

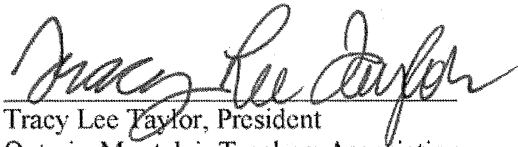
Appendices

Please note numeration has been modified to reflect the placement of out of classroom of evaluation forms.

- *F-Peer Assistance and Review (PAR) Program Guidelines. Both parties agreed to establish a sub-committee of equal members to update the current language.*



Hector Macias
Deputy Superintendent, Human Resources



Tracy Lee Taylor, President
Ontario-Montclair Teachers Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT
WITH THE California School Employees Association (CSEA) BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on : (enter Date) 1/23/2025
Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days) 3/9/2025
Estimated Agreement Payment Date (enter Date) 6/30/2025

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <u></u>	<u></u>
Classified: <u>California School Employees Association (CSEA)</u>	<u>1,369.0</u>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: (enter Begin Date) 7/1/2024
and ending on: (enter End Date) 6/30/2025

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:		
Reopeners: Yes or NO ?	<u></u>	<u></u>

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement
(Based on Year to Date (YTD) Actuals Projected through 6/30): \$ 67,345,250.00

Current Year Salary Cost After Settlement
(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable): \$ 67,345,250.00

Total Cost Increase or (Decrease):	<u>\$0.00</u>
Percentage Increase or (Decrease):	<u>0.00%</u>

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)

% increase or (decrease) to existing schedule 0.00% per employee

% increase or (decrease) for one-time bonus/stipend or (salary reduction) 0.00% per employee

Step & column

average % annual change over the prior year schedule 0.00% per employee

TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE 0.00% per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change 0

Indicate Total # of Work Days to be provided for fiscal year: Various

Indicate Total # of Instructional Days to be provided for fiscal year: 180

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:

\$ 24,576,715.00

Proposed Costs:

\$ 24,576,715.00

Total Cost Increase or (decrease):

\$0.00

Percentage Change:

0.00%

District Health and Welfare Plans - Object 34XX (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:

\$ 13,274,966.00

Proposed Costs:

\$ 13,796,793.00

Total Cost Increase or (decrease):

\$521,827.00

Percentage Change:

3.93%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Prior Cap 23-24: Health Benefit Cap Based on Medical Plan Selected: Single - \$9,854, Two Party - \$17,906, Family - \$24,896 New Effective 24-25: Health Benefit Cap Based on Medical Plan Selected: Single - \$10,204, Two Party - \$19,106, Family - \$26,576

Current Cap:

\$ 24,896.00

Proposed Cap:

\$ 26,576.00

Average Capped Amount increase or (decrease) per employee

\$1,680.00

6.75%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: (data pulls from above)

(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries

\$ 67,345,250.00

Benefits

\$ 37,851,681.00

Total:

\$ 105,196,931.00

Current Year Cost After Settlement: (data pulls from above)

(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries

\$ 67,345,250.00

Benefits

\$ 38,373,508.00

Total:

\$ 105,718,758.00

TOTAL COST INCREASE OR (DECREASE)

\$521,827.00

(This amount should tie to the multiyear projection sections for 1XXX-3XXX)

PERCENTAGE CHANGE

0.50%

1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):

\$ 919,219.65

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per Tentative Agreement, effective July 1, 2024, bargaining unit members shall receive an annual increase to the following health benefits allotments: Single Party Plan: New Allotment \$10,204 (\$350 annual increase). Two-Party Plan: New Allotment \$19,106 (\$1,200 annual increase). Family Plan: New Allotment \$26,576 (\$1,680 annual increase).

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE walver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
Minimum State Reserve Percentage (input %)
Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	470,033,512.00
	3%
\$	14,101,005.36

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

3/9/2025

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s: mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

	Current Fiscal Year 2024-2025			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.	Latest Board-Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,827	CERT FTE: 1,274	CLASS FTE: 1,383	ADA= 16,827
LCFF Sources (8010-8099)	265,820,652.00	0.00	0.00	265,820,652.00
Remaining Revenues (8100-8799)	136,969,179.00	0.00	0.00	136,969,179.00
TOTAL	402,789,831.00	0.00	0.00	402,789,831.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	167,867,785.00	0.00	3,009,600.00	170,877,385.00
2000 Classified Salaries	75,311,425.00	0.00	134,200.00	75,445,625.00
3000 Benefits	116,836,901.00	521,827.00	1,324,011.00	118,682,739.00
4000 Instructional Supplies	31,586,851.00	0.00	0.00	31,586,851.00
5000 Contracted Services	50,258,712.00	0.00	0.00	50,258,712.00
6000 Capital Outlay	16,785,490.00	0.00	0.00	16,785,490.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	457,877,207.00	521,827.00	4,467,811.00	462,866,845.00
OPERATING SURPLUS (DEFICIT)	(55,087,376.00)	(521,827.00)	(4,467,811.00)	(60,077,014.00)
Other Sources and Transfers In	8,131,694.00	0.00	0.00	8,131,694.00
Other Uses and Transfers Out	7,166,667.00	0.00	0.00	7,166,667.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(54,122,349.00)	(521,827.00)	(4,467,811.00)	(59,111,987.00)
BEGINNING FUND BALANCE 9791-92	175,550,358.00			175,550,358.00
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	175,550,358.00		0.00	175,550,358.00
ENDING FUND BALANCE (EFB)	121,428,009.00	(521,827.00)	(4,467,811.00)	116,438,371.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	631,131.00	0.00	0.00	631,131.00
Restricted (9740)	55,377,354.00	0.00	0.00	55,377,354.00
Committed (9750/9760)	51,468,207.78	(537,481.81)	(4,601,845.33)	46,328,880.64
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)	13,951,316.22	15,654.81	134,034.33	14,101,005.36
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance	OK		In Balance
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Col. 3 includes the OMTA/OMPTA and Management/Confidential Health Benefits TA and the OMTA one-time salary stipend TA. Includes Management/Confidential one-time salary stipend.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

First Subsequent Year 2025-2026			
(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,703	CERT FTE: 1,264	CLASS FTE: 1,383
LCFF Sources (8010-8099)	265,301,913.00	0.00	265,301,913.00
Remaining Revenues (8100-8799)	114,504,444.00	0.00	114,504,444.00
TOTAL	379,806,357.00	0.00	379,806,357.00
OPERATING EXPENDITURES			
1000 Certificated Salaries	167,505,534.00	0.00	167,505,534.00
2000 Classified Salaries	74,625,788.12	0.00	74,625,788.12
3000 Benefits	116,041,719.25	521,827.00	117,747,512.25
4000 Instructional Supplies	19,928,016.00	0.00	19,928,016.00
5000 Contracted Services	43,866,591.00	0.00	43,866,591.00
6000 Capital Outlay	958,859.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	(769,957.00)
TOTAL	422,156,550.00	521,827.00	423,862,343.00
OPERATING SURPLUS/(DEFICIT)	(42,350,193.00)	(521,827.00)	(1,183,966.00)
Other Sources and Transfers In	1,931,694.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(44,638,499.00)	(521,827.00)	(1,183,966.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	116,438,371.00		116,438,371.00
Prior-Year Adjustments (9792-9795)			0.00
NET BEGINNING BALANCE	116,438,371.00		116,438,371.00
ENDING FUND BALANCE (EFB)	71,799,872.00	(521,827.00)	(1,183,966.00)
COMPONENTS OF EFB (above):			
Nonspendable (9711-9719)	631,131.00	0.00	631,131.00
Restricted (9740)	25,192,354.00	0.00	25,192,354.00
Committed (9750/9760)	33,185,090.50	(537,481.81)	31,428,123.71
Assigned (9780)	0.00	0.00	0.00
Reserve Economic Uncertainties	12,791,296.50	15,654.81	12,842,470.29
Unassigned/Unappropriated (9790)	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets	3.00%
Are budgets in balance?	In Balance		In Balance
Did you adjust reserves? s/b \$0	\$ -	OK	\$ -
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

Col. 3 includes the OMTA/OMPTA and Management/Confidential Health Benefits TA.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Second Subsequent Year 2026-2027				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Latest Board- Approved Budget Before Settlement - As of 1st Interim Budget 12/19/2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 16,315	CERT FTE: 1,254	CLASS FTE: 1,383	ADA= 16,315
LCFF Sources (8010-8099)	269,545,155.00	0.00	0.00	269,545,155.00
Remaining Revenues (8100-8799)	114,612,291.00	0.00	0.00	114,612,291.00
TOTAL	384,157,446.00	0.00	0.00	384,157,446.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	165,470,708.00	0.00	0.00	165,470,708.00
2000 Classified Salaries	74,264,106.43	0.00	0.00	74,264,106.43
3000 Benefits	114,755,640.88	521,827.00	1,183,966.00	116,461,433.88
4000 Instructional Supplies	17,577,575.00	0.00	0.00	17,577,575.00
5000 Contracted Services	43,711,332.25	0.00	0.00	43,711,332.25
6000 Capital Outlay	958,859.00	0.00	0.00	958,859.00
7000 Other	(769,957.00)	0.00	0.00	(769,957.00)
TOTAL	415,968,265.00	521,827.00	1,183,966.00	417,674,058.00
OPERATING SURPLUS/(DEFICIT)	(31,810,819.00)	(521,827.00)	(1,183,966.00)	(33,516,612.00)
Other Sources and Transfers In	1,931,694.00	0.00	0.00	1,931,694.00
Other Uses and Transfers Out	4,220,000.00	0.00	0.00	4,220,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(34,099,125.00)	(521,827.00)	(1,183,966.00)	(35,804,918.00)
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)	70,094,079.00			70,094,079.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	70,094,079.00			70,094,079.00
ENDING FUND BALANCE (EFB)	35,994,954.00	(521,827.00)	(1,183,966.00)	34,289,161.00
COMPONENTS OF EFB (above):	(use whole rounded numbers only)			
Nonspendable (9711-9719)	631,131.00			631,131.00
Restricted (9740)	3,970,625.00			3,970,625.00
Committed (9750/9760)	18,787,550.05	(537,481.81)	(1,219,484.98)	17,030,583.26
Assigned (9780)	0.00	0.00		0.00
Reserve Economic Uncertainties	12,605,647.95	15,654.81	35,518.98	12,656,821.74
Unassigned/Unappropriated (9790)	0.00	0.00	0.00	0.00
State Minimum Reserves %	3.00%	Meets		3.00%
Are budgets in balance?	In Balance			In Balance
Did you adjust reserves? s/b \$0	\$0.00	Undesignated Amount		(\$0.00)
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

Col. 3 includes the OMTA/OMPTA and Management/Confidential Health Benefits TA.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. *(Include any compensation/noncompensation provisions specified below.) (text pulls into disclosure)*:

The health benefits TA is on-going. Included on-going cost in subsequent years. Will be funded from fund balance reserves.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

Per Tentative Agreement, effective July 1, 2024, bargaining unit members shall receive an annual increase to the following health benefits allotments: Single Party Plan: New Allotment \$10,204 (\$350 annual increase). Two-Party Plan: New Allotment \$19,106 (\$1,200 annual increase). Family Plan: New Allotment \$26,576 (\$1,680 annual increase). The negotiated health benefit allotments will be paid in one installment to contracted classified bargaining unit members who are on 'paid status' on January 1, 2025. Bargaining unit members who received a benefit allocation from July 1, 2024 - December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health benefit allocation.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

General Funding Source.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.1

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	Estimated \$15,148.00
(B)	Less Prior-Year (PY) LCFF BASIC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 79)	\$14,930.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)	218.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)	1.46%
(E)	ADA Increase/(Decrease) from Prior Year as % Current year P-2 LCFF funded ADA (greater of PY guarantee or current year) Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	(4.09%) 17,547.88 18,295.68
(F)	Total LCFF % increase or (decrease) plus ADA % change	(2.63%)
(G)	Indicate Total Settlement Percentage Change from Section 5	0.50%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement**.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.


District Superintendent - signature


Chief Business Official - signature

11/13/2025

Date

1/8/25

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, January 23, 2025 took action to approve the proposed Agreement with the California School Employees Association (CSEA) Bargaining Unit.

President, Governing Board - signature

Date

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

California School Employees Association (CSEA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

01/23/25

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years

07/01/24

06/30/25

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$105,196,931.00

2. Current Year Costs After Agreement

\$105,718,758.00

3. Total Cost Change

\$521,827.00

4. Percentage Change

0.50%

5. Value of a 1% Change

\$919,219.65

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

Various

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

180

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
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Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$37,851,681.00
2.	Cost of Benefits After Agreement	\$38,373,508.00
3.	Percentage Change in Total Costs	1.38%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$470,033,512.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$14,101,005.36

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$14,101,005.36
5.	Unassigned/Unappropriated (Object 9790)	
6.	Total Reserves: (Object 9789 + 9790)	\$14,101,005.36

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
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TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$14,101,005.36
9.	Percentage of General Fund Expenditures/Uses	3.00%
	Difference between District Reserves and Minimum State Requirement	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
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Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

N/A

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

The health benefits TA is on-going. Included on-going cost in subsequent years. Will be funded from fund balance reserves.

H. NARRATIVE OF AGREEMENT

Per Tentative Agreement, effective July 1, 2024, bargaining unit members shall receive an annual increase to the following health benefits allotments: Single Party Plan: New Allotment \$10,204 (\$350 annual increase). Two-Party Plan: New Allotment \$19,106 (\$1,200 annual increase). Family Plan: New Allotment \$26,576 (\$1,680 annual increase). The negotiated health benefit allotments will be paid in one installment to contracted classified bargaining unit members who are on 'paid status' on January 1, 2025. Bargaining unit members who received a benefit allocation from July 1, 2024 - December 31, 2024, and retire/resigned before January 1, 2025, shall receive a prorated one-time paid installment of the health benefit allocation.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Source.

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Ontario-Montclair School District (OMSD)

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

11/31/2025
Date


Chief Business Official- signature

1/18/25
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 1/23/2025 took action to approve the proposed Agreement

with the California School Employees Association (CSEA) Bargaining Unit.

President, Governing Board
(signature)

Date

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Management and Confidential Employees One-Time Off Schedule Stipend, Identical and in Alignment with the Ontario-Montclair Teachers Association (OMTA)**

REQUESTED ACTION

Approve the Management and Confidential Employees One-Time Off Schedule Stipend, Identical and in Alignment with the Ontario-Montclair Teachers Association (OMTA).

BACKGROUND INFORMATION

The collaborative bargaining session between OMSD and OMTA for sunshine articles in the 2024 – 2025 school year has concluded. The OMSD and OMTA reached a Tentative Agreement for this year's articles. The recommended management and confidential salary for the 2024 – 2025 school year is as follows:

- One-time off schedule stipend of \$2,200 per employee, prorated for employees less than full-time.
- The stipend will be paid in one installment to contracted management and confidential employees who are on "paid status" on January 1, 2025. Each such participant is solely responsible for all tax consequences of accepting the stipend.

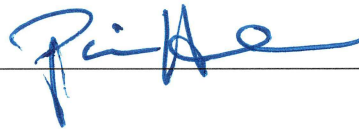
Prepared by: Hector Macias, Deputy Superintendent, Human Resources



FINANCIAL IMPLICATIONS

The District has analyzed the financial impact of this agreement on the current and two subsequent fiscal years, in compliance with AB1200, and is confident in the District's ability to maintain fiscal solvency. Evidence of this analysis can be viewed on the accompanying multi-year projection. Funding: General Fund Reserves. Estimated financial impact: \$363,608.

Reviewed by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Approve the Management and Confidential Employees One-Time Off Schedule Stipend, Identical and in Alignment with the Ontario-Montclair Teachers Association (OMTA).

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President, and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2024-25-79, Recognition of Joseph Estrada, Soledad Franco, and Christina Lopez Perdue as the 2025 Ontario-Montclair School District Models of Excellence**

REQUESTED ACTION

Approve the Adoption of Resolution 2024-25-79, Recognition of Joseph Estrada, Soledad Franco, and Christina Lopez Perdue as the 2025 Ontario-Montclair School District Models of Excellence.

BACKGROUND INFORMATION

How do we define excellence in education? Who is doing it and how can we learn from it? These are the questions that are being addressed by the "*Campaign of Excellence*" launched by the Ontario-Montclair School District (OMSD). The "*Campaign of Excellence*" began in OMSD in 2014, making this year the eleventh year of honoring OMSD alumni.

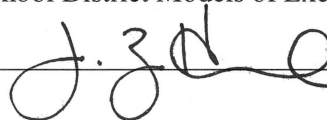
One example of identifying excellence is to recognize individuals who are "paying it forward". Through the nomination process, the selection committee identified OMSD alumni who are "paying it forward" in the OMSD community. Research shows that high expectations, positive role models, strong student-teacher relationships, and believing students will succeed have a direct positive impact on students' academic success and in building a strong community. The OMSD 2025 Model of Excellence award recipients will be recognized and celebrated for their service and commitment to the OMSD community, for exemplifying positive role models and for continuing to inspire our students.

A unique dimension to the project is the public nature of celebrating excellence. The campaign will create posters of the honorees and will also be distributed across the District and through social media. The goal of the Campaign of Excellence is to bring awareness to the community that excellence is at work every day in the Ontario-Montclair School District. This year we will host an event to honor the Models of Excellence and celebrate their accomplishments and commitment to service.

On behalf of OMSD, we want to thank all of the members who serve on the nomination/selection committee who prepared recommendations to the Superintendent and ultimately, to the Board of Trustees.

The Board of Trustees, in appreciation of the contributions made by the identified OMSD alumni recognizes them through the adoption of Resolution 2024-25-79, Recognizing Joseph Estrada, Soledad Franco, and Christina Lopez Perdue as the 2025 Ontario-Montclair School District Models of Excellence (Exhibit A).

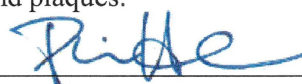
Prepared by: James Q. Hammond, Superintendent



FINANCIAL IMPLICATIONS

Cost to District includes printing of posters, framing of awards and plaques.

Reviewed by: Phil Hillman, Chief Business Official



(Ref. H 6.1)

Adoption of Resolution 2024-25-79, Recognition of Joseph Estrada, Soledad Franco, and Christina Lopez Perdue as the 2025 Ontario-Montclair School District Models of Excellence
January 23, 2025

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2024-25-79, Recognition of Joseph Estrada, Soledad Franco, and Christina Lopez Perdue as the 2025 Ontario-Montclair School District Models of Excellence.

Approved by: James Q. Hammond, Superintendent _____

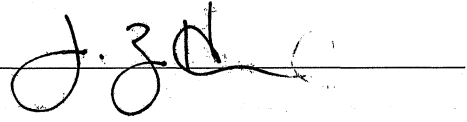
A handwritten signature in black ink, appearing to read 'J. Q. Hammond', is written over a horizontal line.

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
"Our Community, Our Children, Our Commitment, Our Future"

**Resolution 2024-25-79, Recognition of Joseph Estrada, Soledad Franco, and
Christina Lopez Perdue as the 2025 Models of Excellence**

WHEREAS, the Ontario-Montclair School District has undertaken a *"Campaign of Excellence"* initiative to promote educational equity and excellence across the Inland Empire; and

WHEREAS, the mission is to recognize excellence within the Ontario-Montclair School District and its world-class community by identifying students, staff and community members who continue to make an impact on our district; and

WHEREAS, research shows that high expectations, positive role models, strong student-teacher relationships, and believing students will succeed have a direct positive impact on students' academic success and in building a strong community; and

WHEREAS, alumni of the Ontario-Montclair School District are recognized for their success and accomplishments; and

WHEREAS, these alumni of the Ontario-Montclair School District are considered Models of Excellence; and

WHEREAS, their involvement and dedication to the OMSD communities have set the example for high standards; and

WHEREAS, they serve as positive role models to the students of the Ontario-Montclair School District; now, therefore, be it

RESOLVED that the Board of Trustees recognizes and commends these alumni as Models of Excellence for their exemplary leadership and the District thanks them for their continued support to the community of the Ontario-Montclair School District.

JOSEPH ESTRADA • SOLEDAD FRANCO • CHRISTINA LOPEZ PERDUE

Adopted by the Ontario-Montclair School District Board of Trustees on this ____ day of January, 2025.

Elvia M. Rivas, Board President

Sarah S. Galvez, Board Member

Sonia Alvarado, Board Vice President

Flora Martinez, Board Member

Kristen Brake, Board Clerk

James Q. Hammond, Ed.D., Superintendent

Information/Announcements

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: 2023 – 2024 Annual Financial Audit Report (Supporting Information Available Under Separate Cover)

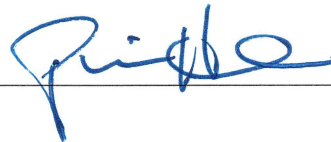
REQUESTED ACTION

Receive for information the 2023 – 2024 Annual Financial Audit Report (Supporting Information Available Under Separate Cover).

BACKGROUND INFORMATION

The District's independent auditor, Eide Bailly, LLP, has audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Ontario-Montclair School District as of and for the year ended June 30, 2024 and has issued an audited financial statement report (available under separate cover). A presentation related to the annual financial audit report is presented as agenda item E2.

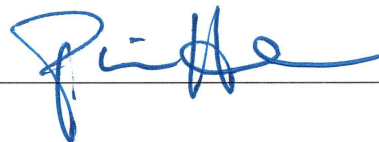
Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

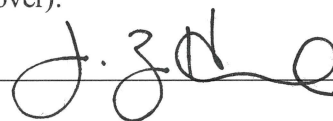
Prepared by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the 2023 – 2024 Annual Financial Audit Report (Supporting Information Available Under Separate Cover).

Approved by: James Q. Hammond, Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

January 23, 2025

TO: Elvia M. Rivas, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: 2023 – 2024 Annual Measure K General Obligation Bonds Audit Report (Supporting Information Available Under Separate Cover)

REQUESTED ACTION

Receive for information the 2023 – 2024 Annual Measure K General Obligation Bonds Audit Report (Supporting Information Available Under Separate Cover).

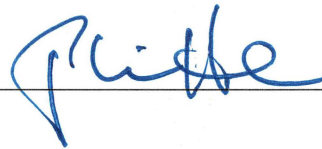
BACKGROUND INFORMATION

The Annual Measure K General Obligation Bonds Audit Report (presented under separate cover) represents both a financial audit and performance audit of Measure K fiscal year, as audited by the independent certified public accounting firm Eide Bailly, LLP.

The California Constitution, Article XIII (A) states that for general obligation bonds approved by voters at a 55 percent or greater level, the governing board provide an annual, independent financial audit of the proceeds from the sale of general obligation bonds until all of those proceeds have been expended for the school facilities projects.

In addition to presenting the District's financial statements for the Measure K funds, the Annual Measure K General Obligation Bonds Audit Report includes opinions expressed by the independent auditors as to whether the financial statements are fairly presented and whether the District expended funds only for the specific projects approved by the voters. A presentation related to the annual Measure K General Obligation Bonds audit report is presented as agenda item E2.

Prepared by: Phil Hillman, Chief Business Official



FINANCIAL IMPLICATIONS

None.

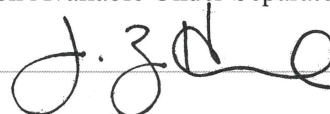
Prepared by: Phil Hillman, Chief Business Official



SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the 2023 – 2024 Annual Measure K General Obligation Bonds Audit Report (Supporting Information Available Under Separate Cover).

Approved by: James Q. Hammond, Superintendent





Ontario-Montclair School District
Superintendent's Office
950 West "D" Street Ontario, CA 91762
Office: (909) 418-6445 Fax: (909) 459-2542



E-mail: info@omsd.net